



## **RECRUITMENT – 2026-27**

Vikas Souharda Co-operative Bank Ltd., Hospet has invited applications from the eligible candidates for various posts vide notification in Kannada daily “Prajavani” and English daily “Deccan Herald” dated April 09, 2026.

### **Details of the Recruitment**

The eligibility criteria like qualification, age, experience, proficiency etc. for each post are furnished hereunder. The eligible and interested candidates may submit their applications in the “Google form” (present in the website) with necessary fees on or before **April 24, 2026**.

#### **1. Branch Manager /Sr. Officer**

**No. of post : 10**

<b>SI No</b>	<b>Particulars</b>	<b>Details</b>
1	Age	Maximum 35 years (as on 01.04.2026)
2	Qualification	Minimum Graduation in with any discipline with knowledge of technology, soft skills, candidates with post-graduation in finance and banking are preferred.
3	Experience	Minimum <b>Five years</b> in banking, financial Institutions, NBFCs and managerial posts in reputed organizations like law houses, legal firms, banking, other other financial institutions etc.,
4	Proficiency	Day-to-day banking activities, accounting knowledge, proficiency in Kannada, English, Hindi and with any other language.
5	Role & Responsibilities	Shall be responsible for handling branch banking independently, CRM (Customer Relationship Management) practice, compliance to regulatory instructions, business growth, achievement of targets and responsible for branch management.
6	Application fee	Rs. 500/- (Rupees Five Hundred only)

#### **2. Auditor**

**No. of post : 04**

<b>SI No</b>	<b>Particulars</b>	<b>Details</b>
1	Age	Maximum 35 years (as on 01.04.2026)
2	Qualification	Graduate in commerce/ accounting with qualification of Chartered Accountants, CAMs, soft skills. The specialized qualification in auditing will be preferred.
3	Experience	Minimum <b>Five years</b> experience in the field of auditing preferably bank audits, experience in audit firms / Chartered Accountants office, Tax consultancy and Tax related matters like TDS, GST, PF & PT's etc.
4	Proficiency	Proficiency in Kannada, English and Hindi languages with technical skill, expertise in MS-Excel, MS-Word,

		Tally any other technical skill.
5	Role & Responsibilities	Conducting branch audit, verification of reconciliation, follow up for audit compliance by branches, preparation of audit notes and submission to the audit committee, management periodically. Arranging for periodical concurrent audit, internal inspections and ensuring closure of audit reports, conducting audit of various departments at head office, overall supervision of audit functions. Effecting TDS, filling of GST returns and other related tax returns. (Experience in EDP audit, IS audit will be preferred)
6	Application fee	Rs. 500/- (Rupees Five Hundred only)

### 3. Law Officer

No. of post : 02

SI No	Particulars	Details
1	Age	Maximum 35 years (As on 01.04.2026)
2	Qualification	Graduation in law, preferably post-graduation in law with practical experience.
3	Experience	Minimum <b>Five years</b> experience in handling bank recovery cases, civil cases, working experience in law firms, with the senior advocates at district and high courts. Exposure in perusing suit filed cases. Experience in other civil matters, handling DRT cases, Dawa Panchayat cases of Arbitration court, exposure to co-operative laws, rules and regulations.
4	Proficiency	Proficiency in Kannada, English and Hindi. Use of technology in related work and also adequate knowledge of drafting the plaint, exposure in process of litigation, drafting resolution, vetting of documents, preferably loan documents and preparation of documents for filing legal cases in various courts of law.
5	Role & Responsibilities	Handling of legal matters of the bank, handling of the legal cases for and against the bank, initiating legal actions for recovery of the bank dues, handling SARFAESI cases, preferring appeals against the orders affecting the bank, review of pending cases and periodical submission of note to the top management. Overall responsibility of handling legal matters right from issuance of notice till execution of decrees and awards received in favor of bank, registration of document, legal vetting of documents etc., Preparation of reply to the legal notice, verification/vetting various agreements to be executed by banks with other agencies, verification of warranty, guarantee clauses, arbitration clauses in various documents received by the bank in supply of various moveable and materials. The verification of the outsourcing arrangements of the bank from legal angle. Any other work that may be interested by the competent authority of bank by time to time. He shall be reporting to head of the legal section of the bank
6	Application fee	Rs. 500/- (Rupees Five Hundred only)

**4. Probationary officer****No. of post : 20**

<b>SI No</b>	<b>Particulars</b>	<b>Details</b>
1	Age	Maximum 30 years (As on 01.04.2026).
2	Qualification	Graduation in any discipline preferably in Commerce, Banking and Accounting.
3	Experience	Freshers are also eligible; however experienced candidates in financial sectors, banking are preferred.
4	Proficiency	Proficiency Kannada, English and Hindi languages, knowledge of other language is also considered as advantage.
5	Role & Responsibilities	Handling of customers, acquiring knowledge of various banking products, accounting procedures implementation. Record Keeping, marketing of banking products and recovery and follow up actions, handling of cash and securities, documentation, achieving of the business goals of the branch, and branch operations, etc.
6	Application fee	Rs. 500/- (Rupees Five Hundred only)

**5. Recovery Assistant /Junior Assistant****No. of post : 10**

<b>SI No</b>	<b>Particulars</b>	<b>Details</b>
1	Age	Maximum 30 years (As on 01.04.2026).
2	Qualification	SSLC
3	Experience	Freshers are also eligible; however experienced candidates in Recovery of loans of financial institutions are preferred. The experienced candidates are also be deployed as Junior Assistant.
4	Proficiency	Proficiency in Kannada and in any other local language is must. Candidates with basic English knowledge will be preferred.
5	Role & Responsibilities	<b>Recovery Assistant:</b> Shall be deployed for follow-up of borrowers for the purpose of ensuring timely repayment of installments, visit to the borrowers' places, field visits, contacting the borrowers and collecting necessary information from the borrowers about their business, and any other work which may be entrusted from time to time as Junior Assistant at Branches or Head Office.  <b>Junior Assistant:</b> Maintenance of the premises, furniture and ensuring cleanliness of the premises, counters, ATM room, maintenance of files and stationary, assisting the staff for movement of papers, files, any other work that may be entrusted by the officers/ staff, etc.
6	Application fee	Rs. 500/- (Rupees Five Hundred only)