

RAIL LAND DEVELOPMENT AUTHORITY
(A Statutory Authority of Ministry of Railways, Government of India)
Unit No. 702-B, 7th Floor, Konnectus Tower-II
DMRC, Building, Ajmeri Gate, Delhi-110002

VACANY NOTICE NO. 13/26/S.E. Contract

DATE OF ISSUE: 02.05.2026

CLOSING DATE: 22.05.2026

APPLICATION TO BE SUBMITTED AT EMAIL ID: site.engg.rlda@gmail.com

Rail Land Development Authority (A statutory authority under Ministry of Railways) invites applications from qualified, young and energetic Indian Nationals for the post of **Site Engineer** having **Graduate Degree in Civil/Electrical Engineering** for its projects located in Pan-India.

The engagement of successful candidates will be on **short-term** contract basis (and not on regular basis) initially for a period for upto one year extendable subject to review of candidate's performance and the requirement of the RLDA Projects. **It is to be noted by all applicants that the above vacancy is purely temporary and contractual in nature and selection on these posts will not confer any right whatsoever for employment in RLDA.**

1. The details of the posts, qualification required etc. is as under:

Organization Name	Rail Land Development Authority
Post Name	Site Engineer (Civil/Electrical Engineering)
No of Posts	40 (tentative) [30 (Civil) + 10 (Electrical)]
Remuneration	Rs.76,000/- per month (all inclusive)
Qualification	B.E./B. Tech in Civil/Electrical Engineering from a recognized University/Institute with minimum 55% marks (For SC/ST candidates 50%) with minimum 02 years of post-qualification experience in Central Govt./State Govt. /Central Govt. PSUs/State Govt. PSUs/Other Private Organizations in the relevant field of Construction/Development/Electrical work/MEP etc.
Age Limit	Maximum age 45 years as on closing date. Age relaxation shall be applicable as per Government of India guidelines for SC/ST/OBC (NCL)/PwD.
Official Website	https://rlda.indianrailways.gov.in

RLDA Site Engineer (Civil/Electrical Engineering) Recruitment 2026 Vacancy Details

Post Name	Department	Total Posts	Place of Posting
Site Engineer (Civil/Electrical Engineering)	Civil/Electrical	40	PAN India

- i. Desirable/Preferred Skills: Building Construction works.
- ii. General Condition on Qualification: All qualifications must be from a recognized University/Institution approved by AICTE/UGC/Government of India and only full-time regular courses shall be considered.
- iii. Experience Counting: Experience shall be counted after acquiring the minimum prescribed qualification.
- iv. Crucial Date for Eligibility: (Closing date of the notification).
- v. Note on Experience: Internship/Apprenticeship/Training/Teaching/Academic/Freelancing experience shall not be treated as qualifying experience.

2. Remuneration

- i. Monthly consolidated remuneration @ Rs.76,000/- (all inclusive).
- ii. Statutory deductions such as Income Tax, Professional Tax etc. shall be made as applicable.
- iii. Employer's contribution towards EPF shall form part of the CTC.

3. Age Limit (as on 22.05.2026)

- i. Maximum age: 45 years as on 22.05.2026 (Closing date of the notification).
- ii. Age relaxation shall be applicable as per Government of India guidelines for SC / ST/OBC (NCL)/Ex-Servicemen.
- iii. If a candidate is eligible for age relaxation on two or more grounds as mentioned in Annexure-II, only the highest admissible age relaxation shall be applicable.

4. Application Fee

- No application fee required.

5. Selection Procedure

- i. Selection will be made on the basis of last drawn Gross Salary, relevant work experience in Civil Construction/Projects supervision (minimum 02 years), percentage marks obtained in B.Tech Civil Engineering/Electrical Engineering and interview. Weightage will also be given for M.Tech qualification. Weightage for candidates directly worked in Indian Railways/Central PSU/State PSU/Govt Dept for a minimum cumulative period of 01(one) year.
- ii. RLDA reserves the right to assess candidates as per organizational and project requirements.
- iii. Engagement shall be purely on contract basis for an initial period of upto one (01) year extendable as per project requirement and satisfactory performance. In

case of further requirement of RLDA, the agreement for engagement can be extended/renewed.

- iv. The engagement shall automatically cease on expiry of the contract period unless extended by RLDA.
- v. One-month advance notice shall be required from either side for termination of contract.

6. General Information/Instructions

- i. **Candidates shall furnish duly filled application form alongwith self-attested copies of certificates viz. Educational qualification, Experience Certificate, Caste/Category, Identity Proof, Address Certificate etc. on the e-mail address specified and also to the RLDA address.**
- ii. In case of total number of applicants are high, Authority will short list the applicants on the basis of selection criteria and only the shortlisted applicants will be called/allowed for the interview.
- iii. Candidates working in Government/PSU/Autonomous bodies shall give an undertaking regarding no dues or produce No Objection Certificate (NOC) from their employer at the time of interview. However
- iv. Engagement on contract basis shall not confer any right for regular appointment or continuation in RLDA.
- v. Candidature shall be provisional and subject to verification of documents and eligibility.
- vi. For availing reservation, EWS, SC, ST & OBC-NCL candidates should furnish necessary certificate while filling the application form in the standard prescribed format.
- vii. Candidates belonging to the OBC (Non-Creamy Layer) category must submit a caste certificate issued by the Competent Authority in the format prescribed for appointments under the Government of India must be issued during the current financial year or 2025-26 clearly indicating that the candidate does not belong to the creamy layer.
- viii. In the case of EWS candidates, an Income and Asset Certificate for 2024-25 issued by the Competent Authority during the current financial year only shall be accepted as valid proof for availing reservation under the EWS category.
- ix. In case the Caste/Category certificate is issued in a language other than Hindi or English, the candidate shall be required to produce a certified translation of the same in Hindi or English at the time of Interview/Document Verification/Joining, as applicable.

- x. Selected candidates will be posted in the RLDA project at any location as per its requirement.
- xi. RLDA reserves the right to modify, restrict, increase or decrease the number of posts or cancel the engagement process at any stage.
- xii. No correspondence shall be entertained from candidates found ineligible or not selected.
- xiii. The candidate will give an undertaking at the time of interview to the effect that he/she will be de-barred for participation in all types of future assignments in RLDA, if they refuse to join after issue of offer of appointment.
- xiv. Candidates shall produce original documents along with self-attested photocopies in support of age, qualification, experience, caste/category (if applicable), identity and address proof & latest 04 passport size photograph at the time of interview. Any discrepancy or false information shall result in cancellation of candidature.
- xv. Candidates must be medically fit and selected candidates shall have to undergo medical examination at their own cost before joining. A Medical Certificate to be submitted by the selected candidates.
- xvi. The candidates should be clear from criminal cases. A police verification & clearance certificate by the appropriate police authorities shall be submitted before joining by the selected candidates.
- xvii. No travelling, lodging or boarding expenses shall be reimbursed for attending the Walk-in Interview and candidates shall make their own arrangements.
- xviii. Candidates must ensure that they fulfil the prescribed eligibility criteria before attending the Interview and their candidature shall be subject to verification of original documents and eligibility conditions.
- xix. Furnishing false/tampered documents or any misconduct will invite legal action, disqualification, debarment and/or termination.
- xx. Any dispute arising out of this notice shall be subject to the jurisdiction of Courts at New Delhi only.
- xxi. Any corrigendum, clarification or update shall be hosted only on RLDA website under Career-section and candidates are advised to regularly visit <https://rlda.indianrailways.gov.in/>
- xxii. Warning: Candidates are advised to beware of touts or unscrupulous elements claiming engagement in RLDA through influence or illegal means. RLDA has not authorized any agency or individual for this purpose.

7. How to Apply

- i. Candidates must send one set of self-attested photocopies of filled in application form (Annexure-I) along with checklist (Annexure-II), matriculation certificate (age proof), degree certificates & mark sheets (full set), experience certificates indicating nature & duration of work, category certificate (SC/ST/OBC-NCL/EWS) if applicable, last three months' payslips and Form-16 of last Financial Years(2025-26), photo ID & address proof, Four recent passport size photographs. Original documents will be seen at the time of Document Verification.
- ii. Candidates must fill the Application Form for engagement of experienced Site Engineers (Civil/Electrical Engineering) on contract basis (Annexure-I) in block letters using blue ball pen and attach all required documents as per Annexure-II checklist.
- iii. Candidates are required to sign the application and all documents as specified in the checklist.

For any clarification please contact at the following contact Number

Deputy General Manager/HR
Rail Land Development Authority
Phone No.- 01123232854/01123232835

16) Educational Qualification (*Self Attested photocopies of Educational Certificates to be attached*):

Exam Passed (Chronological Order)	Board/ University	Year of Passing	Division/ Class	% of Marks

Note: - Please use separate sheet for more qualification.

17) Brief Relevant Professional Experience (*Self Attested photocopies of Certificates to be attached*):

S. No.	Name of the Organisation (Reverse Chronological Order)	Pvt/Govt/ PSU/Semi Govt	Designation	Grade Pay/ CTC	Type of Employment (Contact/ Regular/ Other)	From (DD/MM/YYYY)	To (DD/MM/YYYY)	Nature of Work done (Detailed Description)

Note: - Please use separate sheet for more experience.

18) Whether employed in any Central Govt./State Govt./PSUs/Semi Govt. (Yes/No):.....
(If yes, then application should be sent through proper channel or with NOC issued by Employer)

19) Have you ever been convicted?

20) If yes, please give details:

21) List of Enclosures: Please fill and attach documents as per Annexure III

DECLARATION

I hereby declare that all the details given by me are correct and necessary documentary proof will be produced at the time of screening/interaction. In case any of the above-mentioned details have been found to be incorrect or failure to produce documentary proof in support of the same, my candidature is liable to be summarily cancelled at any time. In the event of my selection, I agree to abide by the rules & regulations of Rail Land Development Authority and in the event of failure to abide by the same my candidature is liable to be cancelled. I also understand that submitting this Application form does not give me a right to be called for Screening/Interaction.

Place:

Date:

Signature of the Candidate

Check-list for Candidate(s)

Annexure II

S. No	Parameters	Details	
1.	Name		
2.	Post Applied for		
3.	Two Passport size photographs.	Yes/No	
4.	DOB (DD/MM/YYYY)		
5.	Category (UR/SC/ST/OBC(NCL))	Certificate No.:	
		Issue Date:	
6.	Age (as on) (Any age relaxation taken or not)	Years	Months Days
		Yes/ No	
7.	Age Proof Documents (Birth Certificate/Matriculation Certificate)	Yes/No	
8.	Educational Qualification:	Documents (S. No.)	
i)	Self-attested copies of X class certificate and mark-sheet checked and self-attested copies retained.		Yes/No
ii)	Self-attested copies of XII class certificate and mark-sheet checked and self-attested copies retained.		Yes/No
iii)	Educational/ Professional Qualification: Self-attested copies of B.E/B. Tech (Full Time/Part Time/ODL/ Other) (Note: All mandatory educational/professional qualifications should have been obtained from a recognized University/ Deemed University/ Autonomous Institutes incorporated by an Act of Parliament or State Legislature in India or UGC Act or from Government approved/recognized institutions/approve by AICTE)		Yes/ No : (Specialization/ Branch) in case of BE/B. Tech: (Passing Year):
iv)	Post-Graduation (if any) - attached If yes then mention as follows: i) Post Graduate Degree Course Specialization/Branch Passing Year Passing Year		Yes/No
9.	Photo ID proof (Driving license, Passport, PAN Card, Aadhar card, Voter ID card, Birth Certificate etc) issued by Central/ State Govt. One authenticated self-attested copy retained.		Yes/No
10.	Address proof (Driving license, Passport, Aadhar card, Voter ID card) issued by Central/ State Govt. One authenticated self-attested copy retained.		Yes/No
Signature of Candidate with date:			

11.	Experience Certificate: (Reverse chronological order)-Proof of experience indicating the length and field of service					
	Name of Organization	Designation	Term of Employment (Regular/Contract// Govt.)	From (DD/MM/YYYY)	From (DD/MM/YYYY)	Experience Letter Submitted or Not (With S.No.)
i)						Yes/No
ii)						Yes/No
iii)						Yes/No
iv)						Yes/No
v)						Yes/No
vi)						Yes/No
12.	Whether currently employed in Govt./Railway/PSU(Regular/Contract/Outsourced)?				S. No.	Yes/No
	Current Employer (Name of the Organization)					
13.	No Objection Certificate/ Forwarding of application through proper channel of the present organization. (If working in Govt./PSU/Railways etc on regular basis)					Yes/No
14.	Copy of Appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity Card/current pay slip issued by the company					Yes/No
15.	Last three months' payslips and Form 16 of last FY(2025-26) i.e Proof of CTC in case of PVT. Company and this will also be applicable for Candidates working on consolidated pay in PSU/Govt. Organization (Attach Certificate)					Yes/No
16.	One copy of updated CV					Yes/No
17.	Whether all documents and application has been signed by the candidate (on each page).					Yes/No

NOTE: Candidates are advised to please write down the serial number of the documents and mention the same against each document as mentioned in Annexure-III.

Signature of Candidate with date: _____

Declaration: I hereby declare that all the details filled by me are correct. If any information is found incorrect than my candidature can be cancelled. I understand that fees once paid will not be refunded under any circumstances.

Signature of Candidate with date: _____