



## Projects & Development India Limited

(A Government of India Undertaking)  
PDIL Bhawan, A-14, Sector-1, Noida-201301  
Distt. Gautam Budh Nagar (UP)  
**CIN : U74140UP1978GOI028629**  
**(ADVT.NO. HR/71/26/01(Contract))**

Projects & Development India Limited (PDIL), **A Mini Ratna Category-I PSU**, an ISO 9001:2015 & OHSAS 18001:2007 Certified and ISO/IEC 17020:2012 Accredited Company, is a leading Design Engineering and Consultancy organization having experience of over six decades in Design, Detailed Engineering, Procurement, Project Management, Construction Supervision and Commissioning of Fertilizer & Allied Chemical, Refinery, Oil & Gas, Power, Petrochemical, Housing / Township and Infrastructure projects.

Applications are invited for engagement of eligible candidates PURELY ON CONTRACT BASIS UPTO THREE (3) YEARS duration for various posts/disciplines, for posting to any of PDIL offices / sites located Pan India.

### **A. NUMBER OF VACANCIES**

<b>NUMBER OF VACANCIES FOR DIPLOMA ENGINEERS</b>				
<b>Discipline</b>	<b>Designation and Post Qualification Experience (PQ Exp.)</b>			
	<b>Diploma Engineer Scale 3 (DES3) (PQ Exp. - 8 years)</b>	<b>Diploma Engineer Scale 2 (DES2) (PQ Exp. - 5 years)</b>	<b>Diploma Engineer Scale 1 (DES1) (PQ Exp. - 2 years)</b>	<b>Grand Total</b>
Civil (Design)	-	2	2	4
Electrical (Design)	2	1	1	4
Instrumentation (Design)	-	-	2	2
Mechanical - Material Handling ( Design)	-	1	1	2
Mechanical – Piping( Design)	-	3	4	7
Mechanical -Pressure Vessel ( Design)	-	-	1	1
Process (Design)	-	1	2	3
<b>Grand Total</b>	<b>2</b>	<b>8</b>	<b>13</b>	<b>23</b>

<b>NUMBER OF VACANCIES FOR DEGREE ENGINEERS</b>					
<b>Discipline</b>	<b>Designation and Post Qualification Experience (PQ Exp.)</b>				
	<b>Graduate Engineer Scale 4 (GES4) (PQ Exp. - 11 years)</b>	<b>Graduate Engineer Scale 3 (GES3) (PQ Exp. - 8 years)</b>	<b>Graduate Engineer Scale 2 (GES2) (PQ Exp. - 5 years)</b>	<b>Graduate Engineer Scale 1 (GES1) (PQ Exp. - 2years)</b>	<b>Grand Total</b>
Civil	1	1	4	4	10
Civil (Construction)	2	4	12	2	20
Computer	-	1	-	-	1
Electrical	-	-	3	4	7
Electrical (Construction)	-	2	6	-	8
Fire/Industrial Safety (Construction)	1	2	3	-	6
Fire/Industrial Safety (Design)	-	-	2	-	2
Human Resources	-	-	1	2	3
Instrumentation	-	-	3	3	6
Instrumentation (Construction)	-	2	3	-	5
Management Services	-	2	4	-	6
Materials Management	-	-	2	1	3
Mechanical - Construction	2	7	12	2	23
Mechanical - Machinery	-	-	2	1	3
Mechanical - Material Handling	-	-	1	2	3
Mechanical - Piping	-	-	2	2	4
Mechanical - Pressure Vessel	-	-	1	2	3
Process	-	1	5	3	9
Project Management	1	2	2	-	5
SSP & QC Audit	-	-	2	1	3
<b>Grand Total</b>	<b>7</b>	<b>24</b>	<b>70</b>	<b>29</b>	<b>130</b>

## B. JOB SPECIFICATIONS

### JOB SPECIFICATIONS FOR DIPLOMA ENGINEERS

Discipline	Qualification	Job Specifications
Civil (Design)	Diploma Engineering in: • Civil	Candidate should be capable of preparing 3D models of Steel/R.C.C structures on Internationally acceptable software like Framework plus, SP-3D/E3D etc. Experience for projects in the field of Fertilizer/ Chemicals/ Oil & Gas/ Power/ Refinery will be considered as an added advantage.
Electrical (Design)	Diploma Engineering in: • Electrical	<p>Candidate should have Experience in Electrical; drawing preparation e.g. SLD, Lighting layout, Earthing &amp; Lightning protection layout, Substation equipment layout and Cable rack &amp; trench layout etc. in Auto CAD. Preference may be given to the candidates having experience in Smart plant, PDS modeling and CADMATIC.</p> <p>Candidate should have experience in Design &amp; Engineering of power supply/distribution system (High Voltage / Low Voltage), power system protection, illumination system, earthing system, etc. Procurement of electrical equipments/materials like HT/LT switch gears, transformers, UPS, Inverter, battery &amp; battery chargers, motors, variable speed drives, generators, cables, lighting materials, earthing materials, etc., Equipment sizing, Preparation of technical specifications for procurement of electrical equipments, erection BOQ &amp; NIT, etc., Preparation &amp; Interpretation of Electrical Drawings, Classification of hazardous area from electrical installation point of view, Familiarization with national &amp; international standards &amp; codes (IS, IEC, IEEE etc.) Knowledge of MS Office, Auto CAD and electrical software like ETAP etc. will be preferred.</p>
Instrumentation (Design)	Diploma Engineering in: • Instrumentation & Control • Applied Instrumentation Control • Electronics & Instrumentation • Electronics, Instrumentation & Control • Electronics & Communication • Electronics & Telecommunication	Experience in use of AutoCAD for preparation of Instrument layout JB schedule, cable tray layout and other Instrumentation drawings. Knowledge of use of SP3D/E3D will be added advantage.

Discipline	Qualification	Job Specifications
Mechanical - Material Handling ( Design)	Diploma Engineering in: • Mechanical	Candidate should have experience of Material Handling Draftsman in the field of Fertilizer/ Chemicals/ Oil & Gas/ Power / Refinery/ Petrochemical/ Thermal Power/Cement plant/ Coal, Ash & Ore Handling Plant etc. Candidate should have working knowledge in preparing conceptual Material Handling Scheme and Material Handling Equipment / conveyor layout drawings, Plot Plan, Bagging Plant and Raw / Product Handling System drawing, General Arrangement and generating Civil scope drawing for Material Handling Equipment & Conveyor. Must have experience AUTOCAD software.
Mechanical – Piping (Design)	Diploma Engineering in: • Mechanical	Candidate should have working experience in the field of Fertilizer/ Chemicals/ Oil & Gas/ Power/ Refinery, etc. The candidate must be capable of preparing Piping drawings on Auto CAD/, review/ checking of piping drawings. Knowledge of working on SP3D/E3D modeling will be considered as an added advantage.
Mechanical - Pressure Vessel (Design)	Diploma Engineering in: • Mechanical	Candidate should have experience in Preparation and review of datasheets, GA & detail drawings of Pressure Vessels, Heat Exchangers, Towers, Storage Tanks, Bullets etc., Review/checking of vendor drawings. Must be conversant with drafting software AUTOCAD
Process (Design)	Diploma in Engineering preferably in Chemical /Mechanical	The candidate should have hands-on experience in preparing Piping & Instrumentation Diagrams (P&IDs), Process Flow Diagrams (PFDs), and Raw Material and Utility Balance Diagrams (RMUs), using AutoCAD software, preferably in a consultancy organization involved in projects related to Fertilizers, Chemicals, Oil & Gas, Power, Refineries, etc. Knowledge of Smart Plant P&ID (SPPID) software will be an added advantage.

### **JOB SPECIFICATIONS FOR DEGREE ENGINEERS**

Discipline	Qualification	Job Descriptions
Civil	Engineering Degree in: • Civil	Candidate should have experience in Design of concrete /steel structural works related to Fertilizers/Chemical/Oil & Gas/ Steel/ Power Industries. Experience in Structural Analysis, design by STAAD PRO is essential. Experience in preparation of Technical Specification/ BOQ for construction tenders and design of Machine Foundation will be considered as an added advantage.

Discipline	Qualification	Job Descriptions
Civil (Construction)	Engineering Degree in: • Civil	Candidate should have experience in Supervision and experience in Quality Assurance in Industrial Projects. He should be well acquainted with Civil & Structural works for piling, pile/open foundation steel and RCC structure, fabrication and erection of Steel Structure. He should have work experience in areas like Fertilizers/ Chemical/ Oil & Gas/ Power Industries.
Computer	Engineering Degree in Computer Science / Information Technology OR MCA OR Graduate in Engineering with Post Graduate Diploma of at least one year duration in Computer Science / Information Technology.	Candidate should have experience in IT sector including administration of domain server, disaster recovery site, mail/ exchange server, internet firewall, security systems. The candidate should have exposure to SAP system maintenance, SAP back up, disaster recovery and data recovery. Candidates must have experience in data centre set up and LAN and WAN services.
Electrical	Engineering Degree in: • Electrical	Candidate should have experience in Design & engineering of power supply/distribution system (High Voltage / Low Voltage), power system protection, illumination system, earthing system, etc. Procurement of electrical equipments/materials like HT/LT switchgears, transformers, UPS, Inverter, battery & battery chargers, motors, variable speed drives, generators, cables, lighting materials, earthing materials, etc., Equipment sizing, Preparation of technical specifications for procurement of electrical equipments, erection BOQ & NIT, etc., Preparation & Interpretation of Electrical Drawings, Classification of hazardous area from electrical installation point of view, Familiarization with national & international standards & codes (IS, IEC, IEEE etc.). Knowledge of MS Office, Auto CAD and electrical software like ETAP etc. will be preferred.
Electrical (Construction)	Engineering Degree in: • Electrical	Candidate should have experience in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical etc. Candidate should have good working exposure of site supervision in electrical construction related activities. Capable of handling project site during construction, erection, inspection, testing related activities independently. Should also have knowledge of standards. Having experience of site tendering jobs from home office/site will be considered as an added advantage.

Discipline	Qualification	Job Descriptions
Fire/Industrial Safety (Construction)	(A) Graduate in Science / B.Sc /B.Tech/ B.E (in any discipline) ALONGWITH (B) One year Diploma/Certificate in Fire / Industrial Safety on regular basis.	The candidates should have working experience in handling Safety related fields at Project Site for Fertilizer/Chemicals/ Oil & Gas/Refinery/ Petrochemicals etc. Required number of years of Post Qualification experience shall be calculated on the basis of date of acquiring of both qualifications.
Fire/Industrial Safety (Design)	(A) B.Tech/ B.E (in any discipline preferably in Mechanical Engineering) ALONGWITH (B) One year Diploma/Certificate in Fire / Industrial Safety on regular basis.	Candidate should have working experience in the field of Fertilizer/ Chemicals/ Oil & Gas/ Power/ Refinery, etc. Candidate should have knowledge of Design of Fire Fighting System, Fire & Gas detection system, Familiarity with OISD (Oil Industry Safety Directorate), NFPA (National Fire Protection Association), and PESO (Petroleum and Explosives Safety Organization) guidelines, Procurement of Fire Fighting system. Candidate should be conversant with Indian / International Codes & Standards.
Human Resources	<ul style="list-style-type: none"> <li>• PG Degree/PG Diploma (2 years regular course) in PM / HR / PM &amp; IR / Labour &amp; Social Welfare Labour relations (LSW) OR</li> <li>• MBA (2 years regular course) with major as PM&amp;IR/ HR</li> </ul>	Candidate should have experience in Personnel Management/ HR Development/ Industrial Relations/ Labour Welfare. Experience in Manpower Planning, Recruitment, Performance Management, HR Operations is desirable. Experience and knowledge in handling Grievances, and Labour Laws (such as PF, ESI, Bonus, Contract Labour, Maternity, Minimum Wages, Gratuity Acts, etc.) and New Labour Codes.
Instrumentation	Engineering Degree in : <ul style="list-style-type: none"> <li>• Instrumentation &amp; Control</li> <li>• Applied Instrumentation</li> <li>• Electronics &amp; Instrumentation</li> <li>• Electronics, Instrumentation &amp; Control</li> <li>• Electronics &amp; Communication</li> <li>• Electronics &amp; Telecommunication</li> </ul>	Experience in Sizing of Control Valve, Safety Valve and Flow Elements, Enquiry Specification for Field Instruments, Receiver Instruments, DCS, PLC, ESDS and Erection Materials, Control Room, Equipment Layout inside Control Room, Logic diagram. The candidates should have experience in inspection of field instruments, DCS, PLC etc. Exposure to work on Instrumentation Software like INTOOLS & CONVAL etc. is desirable.

Discipline	Qualification	Job Descriptions
Instrumentation (Construction)	Engineering Degree in : <ul style="list-style-type: none"> <li>• Instrumentation &amp; Control</li> <li>• Applied Instrumentation</li> <li>• Electronics &amp; Instrumentation</li> <li>• Electronics, Instrumentation &amp; Control</li> <li>• Electronics &amp; Communication</li> <li>• Electronics &amp; Telecommunication</li> </ul>	Candidate should have experience in execution of major industrial projects in the field of Fertilizer / Chemicals/ Oil & Gas / Power / Refinery/ Petrochemical etc. Candidate should have good working exposure of site supervision in instrumentation related activities. Capable of handling project site during construction, erection, inspection, testing related activities independently. Should be in a position to lead a team of Engineers of various disciplines. Should also have knowledge of construction codes / standards. Having experience of site tendering jobs from home office/site will be considered as an added advantage.
Management Services	Degree in Engineering preferably in Mechanical/Production/ Industrial Engineering	Candidate should have experience of execution of major projects in the field of Fertilizer/Chemicals/Oil & Gas/ Power/Refinery etc. Candidate should possess fair knowledge of project management activities like – planning, monitoring, procurement & contracting, billing, reporting, follow-ups with vendors/contractors/clients, project cost control & maintenance of project deliverable etc.
Material Management	Degree in Engineering (in any discipline) OR Full time regular MBA (Materials Management/ Supply Chain Management) OR PG Diploma in Materials Management (02 years regular course) (Recognized as equivalent to MBA by UGC/ AICTE).	Candidate should have experience in Materials Management especially in Procurement of materials / services under International / National competitive bidding, must be conversant with taxes/duties, import & export procedures/policies and should have relevant knowledge of Govt./Statutory rules & regulations, etc.
Mechanical - Construction	Engineering Degree in: <ul style="list-style-type: none"> <li>• Mechanical</li> </ul>	Candidate should have experience in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical etc. Candidate should have good working exposure of site supervision works in mechanical construction related activities. Capable of handling project site during construction, erection, inspection, testing related activities independently. Should be in a position to lead a team of Engineers of various disciplines. Should also have knowledge of construction codes / standards. Having experience of site tendering jobs from home office/site will be considered as an added advantage. Candidates having ASNT NDT Level-II shall be preferred.

Discipline	Qualification	Job Descriptions
Mechanical - Machinery	Engineering Degree in: • Mechanical	Candidate should have experience and knowledge of API, PTC, ASTM and Engineering Standards pertaining to Pumps, Compressors, Turbines, Fans & Blowers etc. Preparation & review of Technical Specifications of machinery items and knowledge of Procurement Procedure. Equipment Data Sheet, Material Requisition, Evaluation of Technical Bids, Preparation of Purchase Orders, Review & Checking of Vendor's Drawings/Documents, Cost Estimation Exposure on Plant trouble shooting is preferred. Plant Health Study and Energy Audit. Experience in consultancy organizations engaged in Fertilizer/ Oil & Gas/Refinery/Petrochemical/ Chemical industry shall have added advantage.
Mechanical - Material Handling	Engineering Degree in: • Mechanical	Candidate should have experience as a Material Handling Engineer in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power / Refinery/ Petrochemical/ Thermal Power / Cement Plant / Coal, Ash & Ore Handling Plant etc. Candidate should have good working knowledge of following: Generation of Plot Plan & Material Handling Scheme etc.; Equipment / Conveyor / Bagging Plant / Cement Plant, Coal / Ash / Ore Handling Plant Layouts drawings; Conveyor / Bagging Plant / Cement Plant / Coal / Ash / Ore Handling System general arrangement drawings; EPC Engineering experience in large size Projects shall be added advantage; Preparation of ITB for the Equipment / System & LSTK contract including preparation of Material Handling Design Philosophy, cost estimation of equipment / System; Checking of Vendor drawings and civil scope drawings.
Mechanical - Piping	Engineering Degree in: • Mechanical	Candidate should have experience as Lead Piping Engineer in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil & Gas / Power /Refinery/ Petrochemical etc. Candidate must have good working knowledge of following: ➤ Generation of Plot Plan, Equipment Layout, Piping General arrangement drawing, supporting isometric drawings, Pipe Support and Spring Schedule. ➤ Stress Analysis in CAESAR – II, Piping & Valve Specification, Piping MTO and Procurement of Piping Materials & Valves. ➤ Candidate should also be conversant with 3DModeling environment. ➤ EPC Engineering experience in large size projects shall be added advantage. ➤ Preparation of ITB for LSTK contract including preparation Piping Design Philosophy and estimating of man hours for the proposed new job. ➤ Exposure of Fired Heater/Reformer shall be added advantage. ➤ Checking of vendor drawings & civil scope drawings.

Discipline	Qualification	Job Descriptions
Mechanical - Pressure Vessel	Engineering Degree in: • Mechanical	<p>Candidate should have experience as a Lead PV Engineer in execution of major industrial projects in the field of Fertilizer / Chemicals / Oil &amp; Gas / Power / Refinery/ Petrochemical etc.</p> <p>a) Preparation and review of Manual / Computerized Mechanical Design of Pressure Vessels, Heat Exchangers, Towers, Storage Tanks, Bullets etc. Working experience with software like PV-Elite / TEMA/ BJAC/ Micro-Protol/ Compress etc. Further, candidate should be capable of handling the job independently and provide guidance to the team members. Additional knowledge of Finite Element Analysis is desirable. Candidate should have working knowledge of various codes and standards, particularly ASME Section VIII Div-1 &amp; 2, HEI,TEMA, API 620 &amp; 650 etc.</p> <p>b) Review / approval of Mechanical data sheet Equipment Specifications, Enquiry Specifications of Items / Equipment, Evaluation of Technical Bids, Preparation of Purchase Order &amp; Cost Estimation. Checking of Vendor's Mechanical Design Calculations &amp; Fabrication Drawings. Exposure on Plant trouble shooting is preferred.</p>
Process	Engineering Degree in: • Chemical • Chemical Technology	<p>Candidate should have experience in process design, preparation of process flow sheet with heat and mass balance, P&amp;I diagrams, equipment data sheet, process simulation, technical services, hazop study, operation/commissioning, etc. in a Consultancy organizations engaged in Fertilizer/ Oil &amp; Gas/Refinery/ Petrochemical/ Chemical industry. Must have experience in leading group of process engineers. Candidate having experience in Coal Gasification/Acid &amp; Salt Industry can also apply.</p>
Project Management	Degree in Engineering preferably in Chemical /Mechanical	<p>Candidate should have experience of execution of major projects in the field of Fertilizer/Chemicals/Oil &amp; Gas/ Power/Refinery etc. Candidate should possess fair knowledge of project management activities like – planning, monitoring, procurement &amp; contracting, billing, reporting, follow-ups with vendors/contractors/clients, project cost control &amp; maintenance of project deliverable etc.</p>
SSP & QC Audit	M.Sc. in Chemistry	<p>Experience in the field of Chemical Testing, Analysis and Quality Control for Chemical Laboratory.</p>

### C. MAXIMUM AGE CRITERIA, MONTHLY EMOLUMENTS AND POST QUALIFICATION EXPERIENCE:

Designation*	Degree Engineers & Equivalent				Diploma Engineers & Equivalent		
	Graduate Engineer Scale 4 (GES4)	Graduate Engineer Scale 3 (GES3)	Graduate Engineer Scale 2 (GES2)	Graduate Engineer Scale 1 (GES1)	Diploma Engineer Scale 3 (DES3)	Diploma Engineer Scale 2 (DES2)	Diploma Engineer Scale 1 (DES1)
Post Qualification Experience as on 30.06.2026 (in years)	11	8	5	2	8	5	2
Maximum Age as on 30.06.2026 (in years)	42	37	35	32	43	40	37
Consolidated Monthly Remuneration (in Rs.)	71000	63000	56000	47000	40000	36000	31000

\*For non-technical posts , candidates shall be designated as Executive for the respective discipline and scale.

The above indicated monthly remuneration is in total and is inclusive of all allowances viz. House Rent, Medical, Mobile/Telephone charges, Conveyance, etc.& will not be entitled for any other payment/site or project allowances/facilities(except TA/DA as per applicable rules).However, an annual increment of 3%, rounded to next Rs. 10/- on the consolidated remuneration on each completed year of service in PDIL shall be given. PF & Gratuity shall be payable as per statutory labor codes applicable from time to time.

All contractual employees posted only at any project/site locations, other than locations at Noida, Vadodara and Inspection Offices viz. Kolkata, Chennai, Mumbai and Hyderabad, shall be eligible for payment of an additional Site Allowance @Rs. 250/- per day for the actual number of days of attendance at project/site (excluding any kind of leaves and holidays).

In addition to above, A lump sum of Rs. 5000/- per month to Degree Engineers and equivalent and Rs. 3000/- pm to Diploma Engineers and equivalent, irrespective of their Scales in their respective posts {Graduate Engineer Scales & Diploma Engineer Scales} shall be paid over and above the consolidated monthly remuneration as North East allowance. This North East allowance shall be applicable only to employees posted in North East, who are non-domiciles of any of the eight North Eastern States (people who are not permanent residents of any of the eight North Eastern States—Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim, and Tripura—are considered non-domiciles).

Candidate should have worked for at least two years earning a monthly gross salary equal to or more than 70% of the consolidated remuneration as mentioned in table given at Point No. D (Pay Slip, Form-16 and Banks statement as documentary evidence to be submitted).

Age relaxation will be given to SC/ ST/ OBC (NCL)/ PWD/ Ex-Serviceman applicants as per Government guidelines. Upper age is relaxable by 5 years for SC/ST applicants, by 3 years for OBC (NCL) applicants and by 10 years for PWD applicants. However, no applicant of age 56 years or above will be eligible for selection for any post.

### D. Amendments / Modification / Corrigendum

Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website [www.pdilin.com](http://www.pdilin.com) → Careers. Applicants are requested to visit the website from time to time for all updates.

### E. GENERAL CONDITIONS:

- a. All above qualifications should be from recognized University/Institute. Minimum qualifying marks in Degree / Diploma qualifying exam shall be 60% (55% for SC/ST). Engineering graduates with post-graduation degree from recognized University/Institute will be considered as additional qualification. Candidates should be meticulous and accurate in filling their percentage of marks obtained up to two decimal places. No rounding up in any manner whatsoever is permitted (for example 64.99% not to be rounded off as 65%). In case of variation of declared percentage of Marks, the candidature may be liable for rejection.

b. Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview.

2. Candidates should be proficient in Computers, MS Office and relevant specialized software.
3. PDIL reserves the right to cancel/restrict/enlarge/modify/alter the requirements/recruitment process advertised, if need so arise, without issuing any further notice or assigning any reason thereto.
4. The Contract employees would be initially recruited for up to One year and if their performance is found suitable, their contract may be renewed for maximum up to one year at a time and up to a maximum for a period of three years, from their initial date of joining.
5. Candidates are informed that mere submission of Applications and apparently fulfilling criteria as prescribed in the advertisement would not bestow right to be called for interview/ considered for selection process.
6. The age limit, minimum educational qualification, number of years & type of post qualification in-line with executive work experience are the minimum criteria and mere possession of the same by the candidate does not entitle him/her for participating in the selection process. PDIL's decision regarding eligibility & short listing of applications shall be final & binding and no queries or correspondence shall be entertained in this regard.
7. The Cutoff date for calculation of Maximum Age and Post Qualification Experience is **30.06.2026**.
8. Any legal proceedings in respect of any matter claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Gautam Budh Nagar and courts/forums at Gautam Budh Nagar only shall have sole and exclusive jurisdiction to try any such cause/dispute.
9. Government guidelines with regard to SC/ST/OBC (NCL)/EWS/PWD/Ex. Servicemen candidates shall be applicable.
  - a. For claiming relaxation against reserved vacancies, the reserved category candidates should submit copy of Caste/PwD/EWS/Ex-SM certificate(s), in the Performa prescribed by Govt. of India, issued by the Competent Authority, along with Online Application Form. If the certificate has been issued in a language other than English/Rajbhasha (Hindi), the candidates should upload a self-certified bona-fide translated copy of the same either in English or Rajbhasha (Hindi).
  - b. SC/ST/OBC/EWS candidates applying for a post where there are no vacancies in their respective categories will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail of application fees concession as applicable.
  - c. Please note that the candidates seeking benefits of reservation under **OBC (Non-Creamy layer)** category must submit the certificate in appropriate format with heading "FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA".

**The OBC (Non-Creamy layer) certificate issued by the Competent Authority in the above referred prescribed format should not be older than 06 months as on cutoff date (30.06.2026) i.e. certificate issued on or after 01.01.2026 is only valid for the purpose.**
  - d. The candidates seeking benefits of reservation under **ECONOMICALLY WEAKER SECTIONS (EWS)** category must submit the certificate in appropriate format with heading "**INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**".

**The EWS certificate issued by the Competent Authority in the above referred prescribed format should be based on Gross Annual Income for the Financial Year 2025-26.**
  - e. Format of caste certificate for SC/ST/OBC, format of EWS certificate and format of PwD certificate is available on the website [www.pdilin.com](http://www.pdilin.com) → Careers.

**10. No. of Tentative vacancies and Reservation Category are given below:**

Designation (s) §	Total No of Vacancies*	Reservation Category*				
		Unreserved	OBC	SC	ST	EWS
Graduate Engineer Scale 4 (GES4)( 11 years)	7	5	1	1	0	0
Graduate Engineer Scale 3 (GES3) (8 years)	24	10	6	4	2	2
Graduate Engineer Scale 2 (GES2) (5 years)	70	31	19	10	4	6
Graduate Engineer Scale 1 (GES1) (2 years)	29	14	8	3	2	2
Diploma Engineer Scale 3 (DES3) (8 years)	2	2	0	0	0	0
Diploma Engineer Scale 2 (DES2) (5 years)	8	5	2	1	0	0
Diploma Engineer Scale 1 (DES1) (2 years)	13	7	3	2	0	1
<b>Total</b>	<b>153</b>	<b>74</b>	<b>39</b>	<b>21</b>	<b>8</b>	<b>11</b>

(\*)However, PDIL reserves the right to cancel/restrict/enlarge/modify/alter the requirements, if need so arise, without issuing any further notice or assigning any reason thereto.

(§)\*For non-technical posts , designations shall be considered as Executive for the respective discipline and scale.

11. The names/application number of candidates called for personal interview will be displayed only on the above-mentioned link on PDIL website. **Candidates are advised to visit the PDIL website regularly for the latest information** in this regard. Only short-listed candidates who are prima-facie found eligible based on the information submitted in their application will be called for participating in the selection process and will be intimated through electronic mode/e-mail for personal interview and PDIL will not be responsible for any delay or non-delivery of such intimation. Candidates are advised to regularly visit the above-mentioned link for all the updated information with regard to this advertisement. No telephonic queries shall be entertained.

12. Candidates against whom a criminal case is pending in a court of law need not apply.

13. **TA** - It may be noted that candidates will be called for personal interview provisionally on the basis of information submitted by them in the Application Form and their candidature will be considered vis-à-vis eligibility criteria for the post applied for as mentioned in the Advertisement. Candidates not meeting the eligibility criteria or not in possession of complete requisite documents will not be allowed to attend the personal interview and no TA will be paid to them. Further, no queries shall be entertained in this regard.

TA will be reimbursed, to & fro journey by III AC(including Rajdhani) (by Rail fare) for Engineer/Executive in all Grades and Sleeper class (by Rail fare) for Diploma Engineer/ Jr. Executive in all grades (as applicable)by the shortest route(within India), to **only to the candidates duly shortlisted by HR/ Concerned Indenting Deptt. and appeared before the Interview Board**, subject to production of copy of the ticket. TA shall be transferred online in the bank account of only the shortlisted candidates, qualified to appear for interview. Hence candidates should ensure that they are meeting the qualifications & experience guidelines.

The candidates eligible for claiming TA are required to submit a filled in **TA FORM (ANNEXURE-I)**is available on the website [www.pdil.in](http://www.pdil.in) → **Careers**, for reimbursement of TA expenses incurred to attend Interview alongwith required documents as mentioned in the **TA FORM (ANNEXURE-I)** and **copy of the ticket(s)**.

14. Only Indian Nationals are eligible to apply.

15. **Posting/Transfer:** Selected candidates shall be posted /Transferred at any Project sites all over India & any of PDIL offices during the tenure of the contract as per job exigencies.

- 16. Termination/Extension of the Contract:** PDIL reserves the right to terminate the contract with one month notice and also extend the contract at the sole discretion of Management.
- 17.** Candidates should retain the copy of their Application Form & Fee Receipt for online payment of application for future reference as they can be asked to produce the same at any time.
- 18.** It may also be noted that only one Registration ID can be created using a unique Aadhar number & a candidate shall be able to submit one application only. Multiple applications will be rejected summarily w.r.t Unique Id.

**F. PROCEDURE FOR SUBMISSION OF ONLINE APPLICATIONS:**

- a. Candidate has to apply only through online registration system of Careers section of PDIL website i.e. [www.pdilin.com](http://www.pdilin.com). No other means / mode of applications i.e. manual/ paper application/ application sent through e-mail shall be accepted.
- b. While applying, the applicant must ensure that he/she fulfills the eligibility and other norms as mentioned in the advertisement, as on the specified dates. In case it is detected at any stage of recruitment/selection that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above discrepancy(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
- c. Candidates with non-engineering background, while applying for non- technical posts (e.g., HR, etc.) should choose the post applied as executive against the respective discipline.
- d. Email ID - While applying online, candidate should ensure to have Email ID (which must be valid for at least one year from the date of application). All correspondence with candidates shall be done only on their registered e-mail ID provided by candidate. All information regarding Short listing/ Interview/ Final Results etc. shall be provided through email and / or by uploading on PDIL website only.
- e. **Application Fees - Candidates are required to make online payment of Rs.800/- for General and OBC, Rs.400/- for SC/ST/EWS excluding taxes & service charge through Net Banking/Debit Card/Credit Card/Bank Transfer/UPI.**

**G. PROCEDURE FOR SUBMISSION OF ONLINE APPLICATIONS:**

- Date of Birth Certificate/ 10<sup>th</sup> Board/12<sup>th</sup> Board Certificates and Mark sheets wherever applicable.
- Degree Certificate, Diploma Certificates & Marks Sheets. If any of the candidate produces Degree/Marks Sheet with CGPA/OGPA or letter grade, he/she must ensure to bring a certificate from the Institute to the effect that his/her grading is equivalent to \_\_\_\_\_%age.  
Please also ensure that you fulfill the eligibility criteria w.r.t. job specifications in respective discipline (as specified above in the advertisement), failing which your candidature may be cancelled.

➤ **Experience Certificate:**

The applicant needs to submit his/her Experience certificate(s), issued by competent and authorized executive of the organization in its letter head containing complete communication address, Phone No, E-mail id and other relevant documents in support of experience claim. Only following types of documentary proofs towards experience will be considered relevant.

**I. For Past Employment:**

- Experience letter issued by competent and authorized executive of the organization(in its letter head containing complete communication address, Phone No, E-mail id) indicating Designation, date of joining including date of relieving from the organization of the concerned employee.

OR

- Appointment letter clearly mentioning the date of joining the organization and also acceptance of resignation letter, relieving order issued by authorized executive of the organization(in its letter head containing complete communication address, Phone No, E-mail id)& Pay Scale/ CTC last drawn.

## **II. For Current Employment:**

- Experience letter issued by competent and authorized executive of the organization (in its letter head containing complete communication address, Phone No, E-mail id) indicating designation, and date of joining the organization & Pay Scale/ CTC drawn by the employee concerned along with latest pay/salary slip  
OR
- Appointment letter (issued in its letter head containing complete communication address, Phone No, E-mail id) clearly mentioning the date of joining the organization and Latest Pay Slip along with any of the following optional documents:
  1. Identity card issued by current employer
  2. Annual Increment letter
  3. Promotion order/Transfer or any other relevant service records/ order etc.

In the absence of production of sufficient proof towards claimed experience such as CTC certificate/ proof, appointment letter and latest pay slip, candidature of such candidates shall be liable to be rejected. Teaching experience, Internship period and period of sabbatical, Extra-ordinary leave will not be counted towards work experience for the purpose of eligibility and while applying for the posts, candidates must ensure that they are not including such period as experience.

- Any other certificates/ testimonials you may desire to place before the interview committee.
- One Recent Passport size photograph.
- Candidates may note that the entire documents maybe verified from the concerned employer/issuing Authority.

### **IMPORTANT DATES**

Commencement of online registration of applications by candidates	:	07.07.2026
Last date for online submission of applications	:	27.07.2026
Venue of Interview	:	A-14,Sec -1,PDIL Bhawan, Noida

**Note: Please visit PDIL website from time to time, on regular basis for latest updates.**

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