



एनटीपीसी ग्रीन एनर्जी लिमिटेड

(एनटीपीसी लिमिटेड की सहायक कम्पनी)

NTPC GREEN ENERGY LIMITED

(A Subsidiary of NTPC Limited)

Advt. No. 01/26

NTPC Green Energy Limited (NGEL), a subsidiary of NTPC Ltd. has presence in the renewable power and hydrogen generation business. Commensurate with our country's growth challenges, the company has embarked upon an ambitious plan to attain a total installed capacity of 60 GW by 2032.

NGEL is looking for **experienced professionals** for **Renewable Energy area** as per details given below for NGEL Corporate/ Station/ Sites/ Clusters/ JVs and its subsidiaries.:

Details of posts with eligibility and Qualification's criteria are as below:

A. Name of Post: Deputy General Manager – RE (E-6 Grade) – 14 Posts.

Qualification: Graduate in Engineering (Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control / Civil/ Mechanical/ Electronics/ Electronics & Telecommunications/ Electronics & Communication) with minimum 60% marks from a recognized University/ Institution are eligible to apply.

Experience Profile: Minimum 12 years post qualification experience, out of which at least 10 years should be in field of Renewable Energy (Solar and/ or Wind and/ or BESS).

Upper Age Limit: 44 years

Level/Pay scale of recruitment: E-6 Grade/IDA w.e.f 01.01.2017 (Rs.90,000 – 2,40,000/-)

Vacancies: 14 Nos. (UR-08, SC – 01, ST-01, OBC – 03, EWS – 01) Vacancies for PwBD category as per Govt. Guidelines.

The total number of projected vacancies indicated above may increase/decrease at the discretion of NGEL Management.

Preference will be given to candidates who have worked with RE Developer companies.

For Govt/Public Sector undertaking candidates:

i. For candidates from Govt/Public Sector undertaking, they should have a minimum Two years' experience in the scale of Rs. 80,000 – 2,20,000 or above (IDA Pay scale of E-5 Grade or above of DPE effective from 01-01-2017) or equivalent Scale out of the above mentioned Twelve (12) years of Post Qualification of Executive Experience (Including Training/Trainee period, if any).

ii. Further, Candidates have to provide an NOC (No Objection Certificate) from their employer while applying for the post.

For Private Sector:

iii. For the Private Sector, the Candidate should submit Form -16 related to Income Tax Return for last 3 Financial Years.

B. Name of Post: Assistant Manager - RE (E-2 Grade) – 28 Posts.

Qualification: Graduate in Engineering (Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control / Civil/ Mechanical/ Electronics/ Electronics & Telecommunications/ Electronics & Communication) with minimum 60% marks from a recognized University/ Institution are eligible to apply.

Experience Profile: Minimum 3 years post qualification experience should be in field of Renewable Energy (Solar and/ or Wind and/ or BESS)

Upper Age Limit: 30 years

Level/Pay scale of recruitment: E-2 Grade/IDA w.e.f 01.01.2017 (Rs.50,000 – 160,000/-)

Vacancies: 28 Nos. (UR-13, SC – 04, ST-02, OBC – 07, EWS – 02) Vacancies for PwBD category as per Govt. Guidelines.

The total number of projected vacancies indicated above may increase/decrease at the discretion of NGEL Management.

Preference will be given to candidates who have worked with RE Developer companies.

For Govt/Public Sector undertaking candidates:

i. For candidates from Govt/Public Sector undertaking, they should have a minimum Two years' Experience in the scale of Rs. 40,000 – 1,40,000 or above (IDA Pay scale of E-1 Grade or above of DPE effective from 01-01-2017) or equivalent Scale out of the above mentioned three (03) Years of Post Qualification of Executive Experience (Including Training/Trainee period, if any).

ii. Further, Candidates have to provide an NOC (No Objection Certificate) from their employer while applying for the post

For Private Sector:

iii. For the Private Sector, the Candidate should submit Form -16 related to Income Tax Return for last 3 Financial Years.

C. Name of Post: Deputy General Manager – Finance (E-6 Grade) – **02 Posts.**

Qualification: Chartered Accountant (CA)/ Cost & Management Accountant (CMA) qualified from institute recognized by appropriate statutory authority in India are eligible to apply.

Experience Profile: **Minimum 12 years post qualification experience in Finance/Accounts, out of which at least 10 years should be in field of Renewable Energy (Solar and/ or Wind and/ or BESS).**

Upper Age Limit: 44 years

Level/Pay scale of recruitment: E-6 Grade/IDA w.e.f 01.01.2017 (Rs.90,000 – 2,40,000/-)

Vacancies: **02 Nos. (UR-02)** Vacancies for PwBD category as per Govt. Guidelines.

The total number of projected vacancies indicated above may increase/decrease at the discretion of NGEL Management.

Preference will be given to candidates who have worked with RE Developer companies.

For Govt/Public Sector undertaking candidates:

i. For candidates from Govt/Public Sector undertaking, they should have a minimum Two years' experience in the scale of Rs. 80,000 – 2,20,000 or above (IDA Pay scale of E-5 Grade or above of DPE effective from 01-01-2017) or equivalent Scale out of the above mentioned Twelve (12) years of Post Qualification of Executive Experience (Including Training/Trainee period, if any).

ii. Further, Candidates have to provide an NOC (No Objection Certificate) from their employer while applying for the post **For Private Sector:**

iii. For the Private Sector, the Candidate should submit Form -16 related to Income Tax Return for last 3 Financial Years.

D. Name of Post: Assistant Manager - Finance (E-2 Grade) – **02 Posts.**

Qualification: Chartered Accountant (CA)/ Cost & Management Accountant (CMA) qualified from institute recognized by appropriate statutory authority in India are eligible to apply.

Experience Profile: **Minimum 3 years post qualification experience in Finance/Accounts in field of Renewable Energy (Solar and/ or Wind and/ or BESS)**

Upper Age Limit: 30 years

Level/Pay scale of recruitment: E-2 Grade/IDA w.e.f 01.01.2017 (Rs.50,000 – 160,000/-)

Vacancies: **02 Nos. (UR-02)** Vacancies for PwBD category as per Govt. Guidelines.

The total number of projected vacancies indicated above may increase/decrease at the discretion of NGEL Management.

Preference will be given to candidates who have worked with RE Developer companies.

For Govt/Public Sector undertaking candidates:

i. For candidates from Govt/Public Sector undertaking, they should have a minimum Two years' Experience in the scale of Rs. 40,000 – 1,40,000 or above (IDA Pay scale of E-1 Grade or above of DPE effective from 01-01-2017) or equivalent Scale out of the above mentioned three (03) Years of Post Qualification of Executive Experience (Including Training/Trainee period, if any).

ii. Further, Candidates have to provide an NOC (No Objection Certificate) from their employer while applying for the post **For Private Sector:**

iii. For the Private Sector, the Candidate should submit Form -16 related to Income Tax Return for last 3 Financial Years.

Selection Process:

In order to restrict the number of candidate for selection process, if so required, the management reserves the right to conduct multistage selection process which may comprise of application shortlisting/ screening (based on qualification/ % of marks/ no. of years' experience etc.), Written Test/Group Discussion/Interview etc. or combination of Written Test, Group Discussion and Interview or to raise the minimum eligibility standards/ criteria, as per requirement.

Uploading of Documents:

All the candidates have to upload the following documents while applying:

- i. Class X/ Matriculation Certificate passing certificates/Marksheet for Name and DOB proof
- ii. Valid Adhaar Card and PAN Card
- iii. Engineering consolidated Marksheet/Transcript/ all semester marksheet clearly indicating aggregate% of marks in semesters/ For CA/CMA (previously ICWA) passing certificate from the Concerned authorities.
- iv. Marks conversion formula from the university/Institute for conversion of marks in CGPA/CGPI/DGPA/CGI/CPI etc. into percentage (%)
- v. Documents related to essential qualification (Pass certificate & Mark sheets, mode, duration along with specialization).
- vi. Documents related to other qualification (Pass certificate & Mark sheets)
- vii. Caste/Disability certificate (For SC/ST/OBC-NCL/PwBD/EWS candidates) as applicable

- viii. OBC-NCL certificate should be in central format for the financial year 2025-26) or later
- ix. EWS candidates need to submit current year Income & Asset certificate in the prescribed format i.e. the certificate should be valid for FY 2025-26 based on the income of FY 2024-25
- x. Disability certificates should be as per the latest prescribed Central Govt. Format generated online through the Swalamban/UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts as mentioned in the advertisement
- xi. Documents in support of 12 years post qualification executive experience in case of candidates applying for E-6 Level and in support of 03 years post qualification executive experience in case of candidates applying for E-2 Level (as indicated against each post in the advertisement) in the area of renewable energy. Experience documents should be in chronological order and should include Experience certificate indicating nature of experience along with documents such as appointment letter, offer letter, Joining letter, confirmation letter/order on completion of training, if any, promotion order, Role assignment order, transfer order, Service certificate, relieving letter, 02 pay slips per year to substantiate the tenure & nature of experience of the candidate.
- xii. Candidate(s) applying for the advertised post must attach self-attested copy of certificates w.r.t to proof of age, Marks sheets/transcript and certificates of all the qualification(s) and certificate(s) of experience of all the organisation specifically mentioned about his /her area of specialisation/job performed/expertise and also a CV.
- xiii. The candidates from private sector should also submit Form 16 of current/previous employer for the last 03 Financial years
- xiv. The candidates from Govt/Public Sector undertaking to submit NOC (No Objection Certificate) from current employer
- xv. The candidates from Govt/Public Sector undertaking should provide pay scale circular/Matrix to verify minimum 02 years' experience in the post and scale of Rs.80,000 -2,20,000 above (IDA Pay scale of E-5 Grade or above of DPE effective from 01-01-2017) in case of candidate applying for E-6 Grade and for the post and scale of Rs.40,000 -1,40,000 above (IDA Pay scale of E-1 Grade or above of DPE effective from 01-01-2017) in case of candidate applying for E-2 Grade or equivalent level post/Profile.

Note – The candidates should necessarily upload all documents while applying. Applications with incomplete/Insufficient documents will be rejected/ not considered for further process.

Identified type of disabilities for the post of Electrical: a) D, HH b) OA,OL,Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c), **Mechanical:** a) D, HH b) OA,OL,Dw, AAV c) SLD, MI d) MD involving (a) to (c), **C&I:** a) D, HH b) OA,OL, CP,LC, Dw, AAV c) ASD(M),SLD, MI d) MD involving (a) to (c), **Civil:** a)D, HH, (b) OA, OL, LC, Dw, AAV, (c) SLD, MI, (d) MD involving (a) to (c) above, **Finance:** a) B, LV, (b) D, HH, (c) OA, BA, OL, BL, OAL, BLOA, BLA, LC, Dw, AAV, (d) MD involving (a) to (c) above

HEALTH

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the specified govt. hospitals (having status of minimum district hospital). The decision will be final, and binding based on the medical fitness issued by the hospital. No relaxation in prescribed health standards is allowed. The detailed medical norms are available on the NGEL website (i.e. www.ngel.in); hence all applicants are advised to go through the medical norms before applying.

General Instructions:

1. Only Indian Nationals are eligible to apply.
2. All qualifications should be from Universities / Institutions recognized and approved in India. In terms of education qualification, only pass marks are required by SC/ST/PwBD candidates in order to apply.
3. All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
4. Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/Disability certificate, as the case may be, from the Competent Authority. Where there is vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. Relaxation of age to Ex- Serviceman as per the Govt. guidelines.
5. Candidates working in Government organisations/PSUs are required to submit NOC while applying for the post.
6. Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
7. Posting shall be at any of the Corporate Centre/Sites/Stations/ Projects/ JVs/ Subsidiaries of NGEL. All posts are transferable at the sole discretion of the Management.
8. While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment his/her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.

9. The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the minimum eligible criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Group Discussion/interview or to be considered further for selection process.
10. Candidate can apply for only one out of the above-mentioned post for which he or she is eligible.
11. In case of Multiple application submitted by a candidate for the same post, the application with the higher application sequence number will be considered.
12. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
13. In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

How to Apply:

1. Interested candidates may visit the [careers section](#) of our website **www.ngel.in** for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NGEL will not be responsible for bouncing back of any email sent to the candidates.
2. Candidate belonging to General/EWS/OBC category are required to pay a non-refundable registration fee of Rs. 500/. The SC/ST/ PwBD/XSM category & female candidates need not pay the registration fee.
3. **Payment in online mode:** Candidates have the option to pay the fees online through SBI Collect Payment Gateway through Net Banking, Debit Cards, Credit Cards, UPI etc. The online payment option will be available in the online application form.
4. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the registration fee. **After applying online, candidate is required to download the application slip generated by the system with unique registration number.** Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.
5. Candidate(s) applying for the advertised post must attach self-attested copy of certificates w.r.t to proof of age, Marks sheets/transcript and certificates of all the qualification(s) and certificate(s) of experience of all the organisation specifically mentioned about his /her area of specialisation/job performed/expertise and also a CV.
6. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

Activity	Date
Start date of online application	15.04.2026 (From 10:00 Hrs.)
Last date of online application	05.05.2026 (Till 23:59 Hrs.)

NTPC GREEN ENERGY LIMITED

(A Subsidiary of NTPC Limited)

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