

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

VACANCY NOTICE

National High Speed Rail Corporation Limited (NHSRCL), is a Joint Sector Company of Govt. of India and participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in Rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The Corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites applications from the Regular/Contractual employees working in Operations & Maintenance departments of **Indian Railways/Government owned or operated Railways/Metro Railways/RRTS** for the following posts on **Absorption Basis** in **IDA Pay scale of Rs. 46,000-1,45,000 (NE-6)**.

A)

Vacancy No.	Name of the Post	Total No. of Posts	Number of Posts earmarked for Deputy Chief Controller out of Total No. of Posts	Essential Qualification	Medical Standards
21/2026	Deputy Engineer (Civil/Track) / Deputy Chief Facility Controller (Civil & Track)	18	3	03 Years Engineering Diploma/ BE/B. Tech in Civil Engineering or equivalent from Government recognized University/ Institute	Aye-three (A-3)
22/2026	Deputy Engineer (Electrical)/ Deputy Chief Controller (Electrical)	4	1	03 Years Engineering Diploma/ BE/B. Tech in Electrical/ Electrical & Electronics or equivalent from a Govt. recognized University /Institute	Aye-three (A-3)
23/2026	Deputy Engineer (Signalling & Telecom) / Deputy Chief Controller (Signalling & Telecom)	5	1	03 Years Engineering Diploma/ BE/B. Tech in Electronics/ Electronics & Communications/ Electrical/ Electrical & Electronics/ Computer Science/ Information Technology or equivalent from Government recognized University / Institute	Aye-three (A-3)
24/2026	Deputy Chief Controller (Rolling Stock)	3	3	03 Years Engineering Diploma/ BE/B. Tech/ in Electricals / Electrical & Electronics/Electronics & Communication /Electronics & Instrumentation /Mechatronics or equivalent from Government recognized University / Institute	Aye-three (A-3)
25/2026	Deputy Chief Controller (Operations)	4	4	03 Years Engineering Diploma/ BE/B. Tech/ in any discipline from Government recognized University / Institute	Aye-three (A-3)

Maximum Age: 45 Years.

Place of Posting: Anywhere in NHSRCL/MAHSR Project.

B) Eligibility Criteria:

Name of the Post	For employees working in IDA Pay Scales of Government owned or operated Metro Railways/RRTS :	For employees working in CDA Pay Scales of Ministry of Railways/other Government owned or operated Railways/Metro Railways/RRTS:
Deputy Engineer (Civil/Track) Deputy Chief Facility Controller (Civil & Track)	i) Minimum 05 Years Supervisory work experience in Maintenance of Civil structures (Viaduct/ Bridges, Tunnel, Earth structure, station and Depot buildings etc)/ Maintenance of Track in any Government Metro / RRTS/Railway. ii) Working in pay scales carrying minimum bottom pay of Rs.46,000. OR 02 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.40,000 & above. OR 05 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.37,000 & above.	i) Minimum 05 Years Supervisory work experience in Maintenance of Civil structures (Viaduct/ Bridges, Tunnel, Earth structure, station and Depot buildings etc)/ Maintenance of Track in any Government Metro /RRTS/Railway. ii) Employees working in PB-2 + GP 4200 (Level 6 of 7th CPC) iii) Minimum 4 years of Group C Service.
Deputy Engineer (Electrical) Deputy Chief Controller (Electrical)	i) Minimum 05 Years Supervisory work experience in Maintenance of Electrical Power Distribution System, E&M systems, Railway Traction System in any Government Metro /RRTS/Railway. ii) Working in pay scales carrying minimum bottom pay of Rs.46,000.	i) Minimum 05 Years Supervisory work experience in Maintenance of Electrical Power Distribution System, E&M systems, Railway Traction System in any Government Metro /RRTS/Railway. ii) Employees working in PB-2 + GP 4200 (Level 6 of 7th CPC)

Name of the Post	For employees working in IDA Pay Scales of Government owned or operated Metro Railways/RRTS :	For employees working in CDA Pay Scales of Ministry of Railways/other Government owned or operated Railways/Metro Railways/RRTS:
	OR 02 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.40,000 & above. OR 05 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.37,000 & above.	iii) Minimum 4 years of Group C Service.
Deputy Engineer (Signalling & Telecom) Deputy Chief Controller (Signalling & Telecom)	i) Minimum 05 Years Supervisory work experience in Maintenance of Railway Signalling system in any Government Metro /RRTS/ Railway. ii) Working in pay scales carrying minimum bottom pay of Rs.46,000. OR 02 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.40,000 & above. OR 05 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.37,000 & above.	i) Minimum 05 Years Supervisory work experience in Maintenance of Railway Signaling system in any Government Metro /RRTS/ Railway. ii) Employees working in PB-2 + GP 4200 (Level 6 of 7th CPC) iii) Minimum 4 years of Group C Service.
Deputy Chief Controller (Rolling Stock)	i) Minimum 05 Years Supervisory work experience in Maintenance of Rolling stock in any Government Metro /RRTS/Railway. ii) Working in pay scales carrying minimum bottom pay of Rs.46,000. OR 02 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.40,000 & above. OR 05 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.37,000 & above.	i) Minimum 05 Years Supervisory work experience in Maintenance of Rolling stock in any Government Metro /RRTS/Railway. ii) Employees working in PB-2 + GP 4200 (Level 6 of 7th CPC) iii) Minimum 4 years of Group C Service.
Deputy Chief Controller (Operations)	i) Minimum 05 Years of post-qualification Supervisory work experience in the operation of (OCC/Station/Train) in any Government Metro/RRTS/Railway with minimum 2 years of experience as Traffic Controller in OCC equipped with modern OCC systems. ii) Working in pay scales carrying minimum bottom pay of Rs.46,000. OR 02 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.40,000 & above. OR 05 Years' experience in the pay scales carrying minimum bottom pay of at least Rs.37,000 & above.	i) Minimum 05 Years Supervisory work experience in Maintenance of Rolling stock & Depot Machinery in any Government Metro /RRTS/Railway. ii) Employees working in PB-2 + GP 4200 (Level 6 of 7th CPC) iii) Minimum 4 years of Group C Service.

Note: 1) Candidates must submit a Competency Certificate or Experience Certificate issued by their employer, clearly indicating the required work experience, including year-wise details of the nature and type of work performed.

Note: 2) Candidates applying for the above posts shall be required to indicate their willingness for consideration against OCC Controller assignment in the online application form. Candidates opting for the same shall also furnish their order of preference between Deputy Engineer/Deputy Chief Controller (As applicable) at the time of submission of application. However, irrespective of the option(s) exercised or preference(s) indicated by the candidate, allocation of post/assignment shall be made by NHRCL as per its requirement at its discretion, and the decision of NHRCL in this regard shall be final.

Note: 3) In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher-grade pays granted under MACP by the department, shall not be taken into account for the above eligibility criteria. Only the substantive grade will be taken into consideration for deciding grade of absorption.

Note:4) Employees currently working in IDA (Industrial Dearness Allowance) pay scales who do not meet the eligibility criteria specifically applicable to IDA employees may still be considered eligible for absorption into NHRCL (National High-Speed Rail Corporation Limited) at appropriate level, provided they meet the criteria established for employees working in CDA (Central Dearness Allowance) pay scales during their employment. Further, in case of Group C employees of CDA, who were subsequently absorbed into IDA scales, their total qualifying service in Group C will be determined by considering the additional period of their service in IDA scale with their service in Group C of CDA.

C) Job Description:

For the post of Deputy Engineer (Civil/Track)

- i. Responsible for managing of Civil Structure for Operations and Maintenance and/or Project.
- ii. Responsible for inspection & maintenance of Track for Operations and Maintenance and/or Project.
- iii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iv. Any other work as assigned by management from time to time.

For the post of Deputy Chief Facility Controller (Civil & Track)

- i. Responsible for executing Chief Controller functions pertaining to the Facility Control section (Civil/Track) in the Operations Control Centre.
- ii. Ensure safe, reliable, and efficient operation of Civil and Track assets supporting high-speed train movements, during normal and emergency operations, maintenance, and incidents.
- iii. Authorize, coordinate, and supervise maintenance, inspection, and construction activities on tracks and civil assets.
- iv. Coordinate with other departments and other OCC Controllers as per requirement.
- v. Assume the responsibilities of Facility Controller as and when required or directed.
- vi. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- vii. Any other work as assigned by management from time to time.

For the post of Deputy Engineer (Electrical)

- i. Supervision and assist in maintenance, operation, inspection, testing, and troubleshooting of HSR Electrical Systems including Traction Power Supply and transmission and distribution power supply system, Overhead Equipment (OHE), E&M, utility relocation and modification, SCADA works and any other work assigned by management.
- ii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iii. Any other work as assigned by management from time to time.

For the post of Deputy Chief Controller (Electrical)

- i. Responsible for executing Chief Controller functions pertaining to the Traction, Power Supply Control and Electrical Control section in the Operations Control Centre.
- ii. Ensure safe, reliable, and efficient operation of all Electrical assets supporting high-speed train movements, during normal and emergency operations, maintenance, and incidents.
- iii. Authorize, coordinate, and supervise maintenance, inspection, and construction activities on Electrical facilities.
- iv. Coordinate with other departments and other OCC Controllers as per requirement.
- v. Assume the responsibilities of Electric Power Controller as and when required or directed.
- vi. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- vii. Any other work as assigned by management from time to time.

For the post of Deputy Engineer (Signalling & Telecom)

- i. Supervision & Maintenance of Electronic Interlocking System, ATP/ATO etc.
- ii. Supervision & Maintenance of Signals, Point machine, Axle Counter
- iii. Supervision & Maintenance of Telecom system including Radio, Telephone Exchange, PA, PIDS, CCTV, FOTS, Clocks etc
- iv. Conducting Training of staff
- v. Preparation of maintenance Manuals/ Procedures/Reports, etc.
- vi. O&M Contract management
- vii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- viii. Any other work as assigned by management from time to time.

For the post of Deputy Chief Controller (Signalling & Telecom)

- i. Responsible for executing Chief Controller functions pertaining to the Signalling and Telecommunication Control section in the Operations Control Centre.
- ii. Ensure safe, reliable, and efficient operation of all S&T assets supporting high-speed train movements, during normal and emergency operations, maintenance, and incidents.
- iii. Authorize, coordinate, and supervise maintenance, inspection, and construction activities on S&T facilities.
- iv. Coordinate with other departments and other OCC Controllers as per requirement.
- v. Assume the responsibilities of S&T Controller as and when required or directed.
- vi. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- vii. Any other job as assigned by the management from time to time.

For the post of Deputy Chief Controller (Rolling Stock)

- i. Familiarity with rolling stock systems, diagnostic tools, and industry standards, along with a working knowledge of safety and compliance protocols for rolling stock.
 - Handling of preventive and corrective maintenance on rolling stock.
 - Prepare and present reports on maintenance activities and performance metrics.
 - Supervise and support technicians and engineers.
 - Ensure safety, compliance, and efficiency in maintenance operations.
 - Assisting in preparation of O & M manual and SOP's.
 - Enhance technical skills through training and on-the-job training.
 - Troubleshoot and manage mainline rolling stock failures, ensuring safety and timely restoration of train operations through effective coordination with OCC.
- ii. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- iii. Any other job as assigned by the management from time to time.

For the post of Deputy Chief Controller (Operations)

- i. Lead the O&M activities during the Shift from the Operation Control Centre.
- ii. Supervise and guide all OCC controllers as a team.
- iii. Ensure seamless integration and communication between different control functions.
- iv. Act as the Operational decision-making authority during the shift.
- v. Direct service recovery strategies, timetable adjustments, and resource deployment.
- vi. Coordinate with external agencies, emergency services, maintenance teams, and senior management.
- vii. Oversee implementation of Temporary Speed Restrictions, track possessions, and engineering works.
- viii. Enforce safety protocols and conduct post-incident reviews.
- ix. Generate and analyse incident reports, punctuality analysis, and operational performance data.
- x. The work shall predominantly involve shift duties, night-shift maintenance activities and emergency restoration works as per operational requirements of HSR systems.
- xi. Any other job as assigned by the management from time to time.

D) Fee: -

- i. UR, EWS & OBC candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
- ii. Recruitment Fee including transaction processing charges once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
- iii. Candidates have the option to apply against any one of the posts from vacancy notice nos. 21/2026 to 25/2026 and thus only one application can be submitted against these vacancy notices. The Computer Based Test (CBT) for all these posts may be conducted on same day and same time.

E) Mode of Selection: -

- i. Computer Based Test (CBT).
- ii. Document Verification.
- iii. Interview.
- iv. Medical Examination.

Management may include/dispense with any of the selection methodology as deemed fit.

F) General Conditions:

1. Experience and other eligibility criteria shall be reckoned as on **31st May 2026**.
2. Candidates have the option to apply against any one of the posts from vacancy notice nos. 21/2026 to 25/2026.
3. NHRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
4. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
5. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as part of required years of experience.
6. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
7. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
8. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
9. Candidates are advised to check their email (including spam) and official website of NHRCL from time to time for any information/updates on the recruitment process. All communication to the candidates shall be made to their registered Email Id
10. Necessary communication will be sent to the candidates shortlisted for further selection process.
11. Out-station candidates called for interview will be paid TA as per company rules.
12. The decision of Management regarding selection will be final.
13. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.
Medical Examination: The appointment of selected candidates will be subject to their medical fitness based on Medical Examination as per the Directives of the Company. For detailed information, refer Indian Railway Medical Manual (IRMM) (<http://www.indianrailways.gov.in/railwayboard/uploads/codesmanual/MMVol-I/Chapter5.pdf>). Candidates may also be required to undergo any additional medical examinations (Audiometry, Perimetry) required for safe operation of High Speed Trains.
14. Applicants appointed on absorption basis will be on probation for a period of one year.
15. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHRCL.
16. **Surety Bond on Joining:** The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 3,00,000/-** to serve the corporation for a minimum period of **4 years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
17. **Surety Bond on Training:** If the candidates are imparted training, the candidates will have to execute a surety bond for the **Cost of Training** and applicable service tax to serve the corporation for a minimum period of **6 years** after completion of training (exclusive of the period in which one remained on LWP or EOL) and also a three months prior notice, will be required before seeking resignation from the corporation.
18. **Pay & Emoluments: -** The pay & emoluments shall be as per pay scales under IDA (Industrial DA) of Non – Executives which includes Perks, HRA, Medical Benefits, Other allowances, EPF, Gratuity etc. as per extent rules of the corporation as applicable from time to time.

How to apply: Please refer "Guidelines to Apply"