ITI LIMITED

(A Govt. of India Undertaking)
REGD & CORPORATE OFFICE
ITI BHAVAN, DOORAVANI NAGAR
BENGALURU – 560016

1. ITI Limited offers a diverse suite of products, solutions & services across various industry segments. ITI has modern manufacturing infrastructure, equipment & technology at its manufacturing facilities located at Bengaluru, Mankapur, Naini (Prayagraj), Palakkad & Rae Bareli, a dedicated Research and Development center in Bengaluru and Marketing Services & Projects (MSPs) units spread throughout the country. ITI has a dedicated Network System Unit for executing turnkey projects for installation and commissioning of telecommunication networks. The company intends to upgrade and invest in the technology, through the acquisition of technology from strategic partners with a specific focus on high growth industry segments. The company operates a data center at Bengaluru and currently expanding the same to offer cloud based services to government institutions/departments, banks etc. You may visit our website https://www.itiltd.in for further information.

2. The Company is looking for young talented professionals with requisite qualifications and suitable experience on a temporary/contract basis to bridge skill gaps and enhance our talent pool which enable the company to cater to the services covering a comprehensive range of solutions aligned with diverse activities and operational requirements of the Company.

3. **Name of the Post, Remuneration & Age limit**

TABLE A

Sl. No.	Name of the post/s	Consolidated monthly remuneration	Age (Upper Age Limit)
1	**Young Professional – Graduate** (YP- Projects/Project Management/IS&IT/ Production/ TSTL/Marketing)	**INR 60,000/-**	**35 years**
2	**Young Professional – Technician -** (Projects/IS&IT/Comp. Lab Prdn./ Production/ Manufacturing)/ YP Generalist(HR/Marketing/Finance)/ YP-Official Language	**INR 35,000/-**	
3	**Young Professional – Operator-** (Projects/ Comp. Lab Prdn./ Production/ Manufacturing)	**INR 30,000/-**	

22 DEC 2025

आई टी आई लिमिटेड / ITI Limited
मानव संसाधन विभाग
H.R. Dept.

4. **Educational Qualifications, Vacancies & Posting Locations:**

The requirement of various specialized posts are mentioned in the table below :-

TABLE-B

Sl. No	Domain	Post	Vacancies	Educational Qualification/ Requisite experience	*Posting Location
1	Projects	YP-Graduate (Projects)	20	BE/B.Tech in EC/CS/ Mechanical/IT/ EEE/Civil or MCA/ M.Sc.(Electronics/CS/IT) from a recognised University/ Institute.	Leh/ Ladakh J&K Jalandhar Bikaner Jodhpur Bareily Kolkata Tezpur Bharatpur/ Delhi Himachal Pradesh West Bengal North Eastern states
		YP-Technician	19	Dip in EC/CS/ Mechanical/IT/EEE/Civil from a recognised University/ Institute.	
		YP Operator	12	ITI Trade certificate in EC/CS/ Mechanical/IT/EEE/Civil from a recognised University/ Institute.	
2	YP- Project Management	YP-Graduate (Project. Managemen t)	04	MBA in Project Management/ Operations Management/ M.Sc. in Project Management from a recognised university/Institute.	
3	IS & IT	YP-Graduate (IS&IT)	02	Essential: BE/B.Tech IT/CS/ECE/EEE or MCA/ M.Sc.(IT/CS) from a recognised University/ Institute. Desirable : Proficiency in PHP / Python / Java, HTML/CSS/JS, MySQL/ PostgreSQL, Linux server environment.	Bengaluru
		YP-Technician	02	Essential: B.Sc(IT)/BCA/ Diploma in CS from a recognised University/ Institute. Desirable: Preferably having knowledge of network fundamentals, VPN, firewall basics, Linux/Windows systems, and end-user support.	

आई टी आई लिमिटेड / ITI Limited
मानव संसाधन विभाग
H.R. Dept.
Corporate Office

22 Dec 2025

Sl. No	Domain	Post	Vacancies	Educational Qualification/ Requisite experience	*Posting Location
4	Computer Lab/ Production	YP- Graduate (Comp. Lab)	02	BE/B.Tech in IT/CS from a recognised University/ Institute.	Palakkad
		YP- Technician	04	Essential: Diploma in Electronics from a recognised University/ Institute & having VSSC certification having min 2 years of experience with VSSC Soldering/ HRI & Elec. Fabrication certification issued by *Vikram Sarabhai Space Centre(VSSC).*	
			02	Essential: Diploma in Mechanical from a recognised University/ Institute & having VSSC certification having min 2 years of experience in Final QC Package closure certification issued by VSSC	
			10	Essential: B.Sc in Chemistry or Diploma in Chemical Engg with min 2 years of relevant experience in Conformal coating.	
			02	Essential: Diploma in CS/ Electronics with min 2 years of relevant experience in Testing/ Measurement system.	
		YP- Operator	25	Essential: ITI Trade Certificate in Electronics/Electronic Mech. from a recognised Institute having min. 2 years' experience with VSSC Soldering school certification.	
			05	Essential: ITI Trade Certificate in Fitter from a recognised Institute having min. 2 years' experience with relevant Experience.	
5	Telecom Security Testing Lab	YP- Graduate (TSTL)	04	BE/B.Tech in ECE/CS/ Telecommunications/ MCA/M.Sc. (CS/IT)/ M.Sc. Cybersecurity from a recognised University/ Institute with min 2 years of post-qualification experience & Industry recognised certifications in the area of IT/ Telecom Security testing is desirable.	Bengaluru
			01	BE/B.Tech in ECE/CS/ Telecommunications/ MCA/ M.Sc. (CS/IT)/ M.Sc. Cybersecurity from a recognised University/ Institute. with min 5 years of post-qualification experience & Industry recognised certifications in the area of IT/ Telecom Security testing is desirable.	

आई टी आई लिमिटेड / ITI Limited
ITI
मानव संसाधन विभाग
H.R. Dept.
Corporate Office

22 Dec 2025

Sl. No	Domain	Post	Vacancies	Educational Qualification/ Requisite experience	*Posting Location
6	Production/ Manufacturing	YP-Technicians	23	Diploma In CS/ECE/EEE/Civil/ Mechanical from a recognised University/ Institute.	Mankapur/ Raebareli/ Bengaluru/ Palakkad
		YP-Operator	29	ITI Trade Certificate in CS/ECE/EEE/ Civil/Mechanical/Fitter from a recognised Institute.	
7	HR	YP-Generalist (HR)	15	Any Degree from a recognised university with mandatory knowledge of Computer & applications	Mankapur/ Raebareli/ Bengaluru/ Palakkad/ Naini/ Delhi/ Kolkata/ Lucknow/ Chennai/ Mumbai/ Guwahati/ Ahmedabad
8	Marketing	YP-Graduate (Marketing)	10	Any Degree with MBA in Marketing from a recognised University/ Institute.	
		YP Generalist (Marketing)	10	BBA/BBM/BMS from a recognised University/ Institute with knowledge of Computer	
9	Finance	YP-Generalist (Finance)	10	Any Degree from a recognised university with mandatory knowledge of Computer & applications	
10	Hindi Cell	YP- Official Language	04	Any degree from recognized University with Hindi as subject and English as medium of examination. OR Any degree from recognized University with English as subject and Hindi as medium of examination OR Any degree from recognized University with Hindi & English either elective/ optional subjects.	Bengaluru/ Palakkad
	Total		**215**		

Job Description :

i) **IS & IT :**

- Maintenance and enhancement of corporate applications, development of new portals including the Centralized Finance & MM System, integration, testing, and documentation.
- Network and firewall monitoring, user support, site coordination, data upload support (CSSLR & Portals), documentation and troubleshooting.

ii) **Projects:** Installation & Commissioning of Communication equipment/ Electronics equipment/ Networking equipment.

iii) **Production & Manufacturing:** Production and manufacturing of industrial products.

22 Dec 2025

iv) **HR:** IR, ER, Staffing, establishment, Policy, Payroll etc.

v) **Finance:** Financial Management, Costing, Audit, Budgetary controls, Treasury Management, Finalization of Accounts, Taxation, Capital expenditure control.

vi) **Marketing:** Marketing/Sales/ Business Development.

5. General Terms & Conditions

a) Engagement & Duration:

i. The engagement of YP's will be on contract basis for a fixed period initially for a period of 1 year, extendable on year to year basis but not exceeding additional 2 years. However, their continuation in their respective position beyond the first and subsequent years, would be contingent on satisfactory Annual Performance.

ii. Professionals with requisite qualification and experience if any, would be hired as Young Professional.

iii. Young Professionals do not include direct engagement of retired Government servants.

b) Place of Posting:

**As mentioned in the table B of para 4 or* any other location as per organizational requirements

c) Rotation:

Depending on the requirements of the Company and candidate's personal skills, Young Professionals can be rotated to other Units of ITI Limited.

6. Other Entitlements/Conditions

Remuneration: *(As referred at table A of para 3.)*

a) The consolidated remuneration provided will be inclusive of all applicable Taxes and no other facility or allowance such as DA, accommodation, residential phone/ conveyance/ transport, foreign travel, personal staff, medical reimbursement etc. would be admissible to the Young Professionals.

b) **Tough Location Allowance:**
In the event of posting of Young Professionals in Tough Locations, they will be entitled to the benefits under Tough Location Policy of ITI.

7. Attendance & Working Hours:

a) The working hours of the Young professionals will be same as other employees of ITI Limited.
b) No extra remuneration shall be allowed for working beyond office hours or on Saturdays/ Sundays/ Gazette holidays

8. Leave:

a) The Young Professional shall be entitled for 12 days of Casual Leave in a year on pro-rata basis.

22 JUL 2022

आई टी आई लिमिटेड / ITI Limited
ITI
मानव संसाधन विभाग
H.R. Dept.

9. **Service Conditions:**

i. The job requirement of Young Professional would be on full time basis for providing professional services in specific spheres as per requirement of the ITI Limited.

ii. The appointment of Young Professionals is of a purely ad hoc (non-official) nature and the appointment can be cancelled at any time without assigning any reason.

iii. They would not be permitted to take up any other assignment during the period of contract.

iv. The contract need to be executed to this effect.

10. **Contractual terms and conditions**

a) **Legal Status:**

i. The Young Professional shall have the legal status of an Independent Consultant temporary (Non Official) vis-à-vis, ITI Limited and shall not be regarded for any purposes, as being either a staff member" of ITI Limited, or an official" of ITI Limited.

ii. Accordingly, nothing within or relating to the Contract shall establish the relationship of employer and employee, or of principal and agent, between ITI Limited and the Individual Young Professional.

iii. The Young Professional shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his/her obligations under the Contract.

b) **Probationary period:**

i. The Probationary period shall be for the first 3 months from the date of Joining the Company. It is not mandatory for ITI Limited to absorb or offer regular contract after completion of 3 months/ completion of probationary period. Probationary period can be increased or decreased based up on the performance.

ii. After successful completion of probation continuation of services on contract basis will be confirmed.

c) **Termination**:

i. ITI Limited can terminate the contract at any time without prior notice and without providing any reason for it. However, in the normal course it will provide one month's notice to the individual Young Professional.

ii. In case an YP wishes to resign from his/her position, he/she shall furnish at least one month's notice period or salary in lieu thereof.

iii. Absence from duty for a continuous period of 08 days, without any information or any valid reason, may lead to automatic termination of contractual engagement.

आई टी आई लिमिटेड / ITI Limited
ITI
मानव संसाधन विभाग
H.R. Dept.
निगमित कार्यालय / Corporate Office

12 Dec 2025

11. Selection Process:

i) For Young Professional- Graduates

Selection Process involves the following stages:

The selection of candidates will be done through a 2-stage process for Young Professionals Graduates i.e.,

Stage 1: Shortlisting stage:

This will be done through a quantifiable point based methodology derived via a component weightage system.

Stage 2: Assessment stage:

The shortlisted candidates would be invited to appear in the selection process. The selection process will comprise of following 2 components:

i) Group Discussion (GD)
ii) Personal Interview (PI)

ii) For Young Professional – Technicians & Operators

The selection of candidates will be done through a Skill test for Young Professionals- Technicians/ Young Professional - Operators

Stage 1: Shortlisting stage:

This will be done through a quantifiable point based methodology derived via a component weightage system.

Stage 2: Assessment stage:

The shortlisted candidates would be invited to appear for skill test.

12. GENERAL CONDITIONS:

a) Only Indian Nationals need to apply. Mere submission of application will not entail right for claiming appointment.

b) All qualifications should have been acquired from the Indian Universities/ Institutes recognized by AICTE or UGC or any other appropriate statutory authority in India.

c) Documentary proof in support of the candidates' Post Qualification experience as mentioned in application should be uploaded in the appropriate time.

d) **Educational Qualification, Experience and Maximum Age Limit prescribed is as on the Date of Advertisement.**

e) The company reserves the right to consider only those candidates for interview who according to its decision rank high in terms of eligibility criteria.

f) Decision of the Company with regard to eligibility of candidates will be final. Mere eligibility will not entitle any candidates for admission to interview or selection.

g) Canvassing in any form will disqualify the candidature.

h) Company reserves the right to fill all or partially or not to fill any of the post/s. The number of post to be filled may decrease or increase depending on the actual/future requirements of the company.

i) Applications in which the essential qualification / experience cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that she / he meets the eligibility

22 DEC 2025

आई टी आई लिमिटेड / ITI Limited
मानव संसाधन विभाग
H.R. Dept.

criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and uploading necessary documents.

j) Percentage of marks in the essential qualification as indicated shall be aggregate of all semesters to be calculated taking the average of all semesters/years, irrespective of the weightage given to any particular semester/year/subject by the Institute/University.

Aggregate percentage of marks shall not be rounded off (For Example: 69.99% not to be rounded off to 70.00%)

k) Wherever CGPA / OGPA / DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks in aggregate must be indicated in the application form as per the norms for conversion of Grade into percentage adopted by the University / Institute. Documents in this regard is to be uploaded in the appropriate time.

l) If in case, no such formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/Grade by a factor of 10 subject to the condition that the candidates has to submit documentary proof that the university doesn't have any formula for conversion of CGPA/OGPA/Grade to corresponding percentage.

m) Candidates having five years BE/B.Tech + ME/M.Tech integrated dual degree in engineering in relevant discipline shall also be considered at par with B.E /B.Tech.

n) Candidates pursuing/completed M.Tech in any disciplines, other than those mentioned above, for being eligible, must have completed BE/B.Tech in one of the above mentioned qualifying degree examination are eligible to apply.

o) If a candidate pursues integrated ME/ M.Tech Programmes and is awarded two separate degrees i.e. BE/B.Tech and ME/M/Tech, then the % of marks/CGPA obtained by the candidates in BE/B.Tech will be considered to determine the eligibility of the candidates.

p) If a single degree i.e. ME/M.Tech is awarded to the candidates at the end of integrated ME/M.Tech programme, then the consolidated marks obtained by the candidate at the end of integrated ME/M.Tech programme will be reckoned for deciding the eligibility.

q) Applications should be submitted through online mode only.

r) Candidates can submit only one application. In case multiple applications are submitted for a post, the latest application will be considered.

s) Candidature are liable to be rejected at any stage of selection process without notice or if joined are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if ITI Limited comes across any evidence / knowledge that the qualification / experience and any other particulars indicated in the application / personal resumes / other forms / formats are not recognized / false/ misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of ITI Limited or that the candidate has been shortlisted /selected in ITI Limited though or adopting any unfair means.

t) ITI has transparent selection process where the selection criteria are purely based on merit of the candidate. ITI does not demand or charge any fee or request for money deposits at any stage of the selection process. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in ITI. The Company is not liable for any loss that may ensue from such fraudulent actions. ITI reserves its right to take legal action including criminal action against such fraudsters.

u) Court of Jurisdiction for any dispute / cause will be at Bangalore.

v) Any corrigendum/Addendum, if any, will be hosted/published on ITI website. Candidates are requested to visit the website regularly for updates.

w) Applications with insufficient information/ incomplete will be rejected.

22 DEC 2025

आई टी आई लिमिटेड / ITI Limited
ITI
मानव संसाधन विभाग
H.R. Dept.
निगमित कार्यालय / Corporate Office

x) The internal candidates with relevant experience will get age relaxation based on their relevant experience up to a maximum of 45 years.

y) Non uploading of required / legible documents in the appropriate time, will be treated as incomplete application and is liable for rejection.

z) Any relaxation/interpretation of Job Notification w.r.t the eligibility criteria and other Terms and conditions in the Notification will be at the sole discretion of the management.

aa) NO TA/DA will be given for attending the interview/skill test/ Initial joining of the candidates if selected. Candidates have to bear the expenses on their own

13. HOW TO APPLY AND IMPORTANT INSTRUCTIONS FOR CANDIDATES

a) Candidates satisfying the conditions of eligibility criteria shall fill in the application form available in the ITI Limited Website – Career Page – Notification – Application format.

b) Candidates should make a choice of preference for initial Posting location, however, the decision regarding the posting location will be at the discretion of the Management based on the requirement of the Company.

c) Candidates may fill up details in the online application very carefully. Please take care while filling out the e-mail /alternative e-mail fields, since all important communication shall be through emails only.

d) A valid e-mail ID is essential for submission of the online application. ITI Limited will not be responsible for bouncing of any e-mail or delivery of an e-mail to junk/spam mail folder of candidates.

e) A valid mobile number to be entered in the application.

f) The last date of receipt of submitted application is **23:59 HRS of 12.01.2026.**

g) If for any queries/ technical issues email at: **manpower_crp@itiltd.co.in**

Advertisement Ref No.: ITI/CRP/HR/2025/1534

22-12-2025

22 Dec 2025

आई टी आई लिमिटेड / ITI Limited
मानव संसाधन विभाग
H.R. Dept.
कार्पोरेट कार्यालय / Corporate Office