

ANNEXURE- A

RECRUITMENT OF MERITORIOUS SPORTS PERSONS IN THE INCOME TAX DEPARTMENT, GUJARAT **SPORTS QUOTA RECRUITMENT YEAR 2025**

The Principal Chief Commissioner of Income Tax (Gujarat), Ahmedabad invites applications from **Indian Citizens** for the recruitment of meritorious sportspersons in different games/sports, for the following posts under sports quota:

S. No.	Name of the Post	No .of Vacancies	Pay Level as per 7th CPC
1	Tax Assistant*	18	Pay Level-4 (Rs.25500 – Rs.81100)
2	Multi-Tasking Staff*	28	Pay Level-1 (Rs.18000 – Rs.56900)

* The posts are temporary but likely to be permanent. The probation period is of two years .

ELIGIBILITY CONDITIONS

The Candidate must be a citizen of India and must have attained the stipulated educational qualification and age as on 01.01.2026.

(1) AGE LIMIT

- **For Tax Assistant:** 18 to 27 years of age (i.e. candidates born not before 02.01.1999 and not later than 01.01.2008).
- **Multi-Tasking Staff:** 18 to 25 years of age (i.e. candidates born not before 02.01.2001 and not later than 01.01.2008).

RELAXATION OF AGE

- Relaxation of upper age-limit up to a maximum of 5 years for General/OBC candidates and 10 years in the case of SC/ST candidates, as per Govt. of India instructions for meritorious sportspersons.
- Departmental candidates with three years of continuous service in Central Government can apply up to an age of 40 years (45 years for SC/ST candidates).

(2) ESSENTIAL EDUCATIONAL QUALIFICATION:

➤ **For Tax Assistants:**

- Bachelor's Degree from a recognized university or equivalent.
- Having a data entry speed of 8,000 key depressions per hour.

➤ **For Multi-Tasking Staff:**

- Matriculation or equivalent pass from a recognized Board/Council.

(3) ELIGIBILITY CRITERIA:

Recruitment of sportspersons considered meritorious will be with reference to the following eligibility criteria:

i) Sportsmen who have represented a State or the country in the National or International competition; or Medal winners in Junior National Championships; or Medal winners in Khelo India Youth Games (age category above 18 years); or Khelo India Winter Games; or Khelo India Para Games; or Medal winners in Khelo India University Games; or Medal winners in School Games Federation of India (SGFI) in any of the games/sports mentioned at para 7 of this advertisement.

ii) Sportsmen who have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Boards in any of the sports/games specified at para 7 of this advertisement.

iii) Sportsmen who have represented the State School Teams in the National Sports/games for schools conducted by the All India School Games Federation in any of the games/sports mentioned at para 7 of this advertisement.

Note:- No such appointments can be made unless the candidate is, in all respects, eligible for appointment to the post applied for, and in particular, with regard to age, educational or experience qualifications prescribed under the Recruitment Rules applicable to the post, except to the extent to which relaxations thereof have been permitted in respect of class/category of persons to which the applicant belongs.

(4) ORDER OF PREFERENCE: -

The order of preference of the sportspersons fulfilling the above eligibility criteria will be as per the order of preference contained in the Department of Personnel & Training (DoPT) OM No. 14034/1/95-Estt. (D) dated 04.05.1995 and as mentioned in the instruction issued by the DoPT vide OM No. 1720781414772 dated 04.03.2024. The order of preference prescribed by the DoPT in this regard is as under:

(a) First preference to those candidates who have represented the country in an International Competition with the clearance of the Department of Sports, Ministry of Youth Affairs and Sports.

(b) Next preference shall be given to those who have represented a State/U.T. in the Senior or Junior level National Championships organized by the National Sports Federations recognized by Department of Sports, Ministry of Youth Affairs & Sports or National Games organized by Indian Olympics Association and have won medals or positions upto 3rd place. Between the candidates participating in Senior and Junior National Championships/games, the candidates having participated and won medal in Senior National Championship should be given preference.

(c) Next preference shall be given to those, who have represented a University in an Inter-University competition conducted by Association of Indian Universities/Inter University Sports Board Or Khelo India University Games conducted with authorization of Department of Sports, Ministry of Youth Affairs and Sports and have won medals or positions upto 3rd place in finals.

(d) Next preference shall be given to those who have represented a State/UT in Khelo India Youth Games (age category above 18 years) or Khelo India Winter Games or Khelo India Para Games conducted with authorization of Department of Sports, Ministry of Youth Affairs and Sports and have won medals or positions upto 3rd place in finals.

(e) Next preference shall be given to those who have represented the State Schools in the National sports/games for Schools conducted by the All-India School Games Federation and have won medals or positions upto 3rd place.

(f) Next preference shall be given to those who represented a State/Union Territory/University/State Schools Teams at the level mentioned in categories (b) to (e) but could not win a medal or position, in the same order of preference.

Note 1: In the event of tie those who have secured a higher position or won more than one medal may be given the preference.

Note 2: Participation in individual and team event/item may be given the same preference.

Note 3: No preference may be given for winning more than one medal/position.

Note 4: In case of any doubt about the status of a tournament, the matter will be decided by the Department of Personnel & Training in consultation with Department of Sports, Ministry of Youth Affairs and Sports.

(5) EVIDENCE IN SUPPORT OF MERIT IN SPORTS EVENTS/GAMES:

While considering the eligibility of the applicant, only the certificates awarded by the authorities mentioned hereunder will be considered as evidence in support of having participated in competitions in any of the above Sports /Games. A candidate, who cannot upload copies of at least one certificate certified by a Gazetted Officer & issued by one of the authorities mentioned hereunder along with the application, need not apply.

S.N.	Competition	Authority awarding certificate	Form
i)	International	Secretary of the National Federation of the games/concerned.	Form-1
ii)	National	Secretary of the National Federation or the Secretary of the State Association of the game concerned.	Form-2
iii)	Inter-University Tournament	Dean of the Sports or other officer in overall charge of Sports of the University concerned	Form-3
iv)	National/Sports/ Games for School	Director of Additional/Joint or Deputy Director in overall charge of Sports/games for schools in the Directorate of Public Instructions/Education of the State.	Form-4
v)	Khelo India University Games/ Khelo India Youth Games/ Khelo India Winter Games/Khelo India Para Games	Officer designated/Officer in charge from Sports Authority of India (SAI) for Khelo India University/ Khelo India Youth Games/ Khelo India Winter Games/Khelo India Para Games.	Form-5

Note: Sports certificates certified by the recognised authorities in specified forms (Form 1 to Form 5), as per Annexure-A of Department of Personnel and Training

OM in F. No. 14034/01/2013-Estt(D) dated 03.10.2013, which is available online in the URL mentioned below will only be considered:

https://documents.doptcirculars.nic.in/D2/D02est/14034_01_2013-Estt.D-03102013-A.pdf

(6) SELECTION CRITERIA:-

All the applications received within the prescribed time will be scrutinized on the basis of eligibility criteria/qualification/instructions laid down in this advertisement as well as on the basis of eligibility fixed by the Sports Recruitment Committee and the candidates will be short listed for the available vacancies for recruitment of meritorious sports person. For selection, the short listed candidates would be required to appear in a written examination. Success in the written examination confers no right to appointment unless Department is satisfied after enquiry, as may be considered necessary, that the candidate is suitable in all respects for the appointment to the post.

(7) LIST OF PREFERRED GAMES/SPORTS & NUMBER OF TENTATIVE VACANCIES FOR WHICH THE APPLICATIONS ARE INVITED:

S.No.	Game/Sport	Vacancy (Tentative)
1	Athletics	08
2	Badminton	03
3	Basketball	02
4	Billiards & Snookers	01
5	Cricket	04
6	Football	02
7	Golf	02
8	Gymnastics	06
9	Hockey	02
10	Kabaddi	01
11	Shooting	02
12	Squash	01
13	Swimming	02
14	Table Tennis	02
15	Tennis	03
16	Volleyball	03
17	Yogasana	02
	Total	46

Note:- In case suitable candidates are not available in some of the preferred sports/games as mentioned above, the Department reserves its right not to consider such games/sports for making appointment and to allot the vacancies to other preferred games/sports mentioned in the list above or to the other sports/games mentioned in DoPT OM Dated 04 March, 2024.

(8) HOW TO APPLY:

- (i) The willing and eligible candidates must submit their applications by online mode **from 31.01.2026 to 21.02.2026**. The link for filling up the application form can be accessed from the following website:
<https://incometaxgujarat.gov.in>
- (ii) All the relevant/necessary documents should also be uploaded along with the application form.
- (iii) A candidate can apply for more than one post in a single application. Only one application should be submitted by the candidate .If any candidate submits more than one application; all the applications will be summarily rejected.
- (iv) The applicant should clearly indicate the preference of the posts in the application form to which he/she is applying, as first preference or second preference.
- (v) Failure to indicate the post in the column "**Post applied for**" will make his/her application liable for rejection without any further correspondence.
- (vi) Caste Certificates for SC/ST and OBC in the prescribed form (Prescribed for appointment under the Government of India) from the competent authorities are to be uploaded along with application form.
- (vii) Candidate seeking relaxation benefits must ensure that they are entitled to such relaxation as per the eligibility prescribed in the notification as on 01.01.2026.
- (viii) The format and competent authorities are prescribed for issuing the certificates of sports achievement as per Annexure-A of Department of Personnel and Training OM in F. No. 14034/01/2013-Estt(D) dated 03.10.2013. The certificates of sports achievements submitted in any other form or from authorities not competent to issue will be ignored and such applications shall be summarily rejected.

(ix) Sportspersons who are already employed in Central Government or State Government or PSU should upload an NOC from the present employer.

(x) The candidates will be intimated about any information regarding the recruitment procedure on their E-mail ID (mentioned in the application form).

(xi) The applicant should upload self-attested copies of the following certificates along with the application form:

- (a) Matriculation/SSC or equivalent certificate for proof of age.
- (b) Educational Qualification Certificates.
- (c) Sports/Games Certificates.
- (d) Caste/Community Certificate in support of claim.
- (e) Certificate for age relaxation in support of claim (For Departmental Candidates).
- (f) Income & Asset Certificate to be produced by EWS candidates.
- (g) Copy of Aadhar Card.

(xii) A list of recognized National Sports Federations is also attached along with the advertisement on the website i.e. <https://incometaxgujarat.gov.in>.

(xiii) The candidate on appointment will be liable for posting at any place in Gujarat region. The declaration to this effect to work at any place under Pr.CCIT, Gujarat Region, should be submitted during pre-appointment process.

(9) APPLICATION FEE:

1. Application Fee payable: Rs.200/- (Rupees Two hundred only).
2. Fee is to be paid through online mode only and proof of the payment needs to be furnished with the application.
3. Applications received without payment of the requisite fee will be treated as INCOMPLETE and rejected.
4. Fee once paid shall not be refunded under any circumstances.

(10) INSTRUCTIONS TO THE APPLICANTS:-

(a) The selected candidates will be on probation for 2 years or such period as per the extant instructions of the Government of India .The selected candidates will be required to represent the Income Tax Department, Gujarat region, in the tournaments / meets, as decided, at least for 10 years from the year of joining in

the department .The selected candidates will also be required to sign an undertaking not to apply for deputation in other departments/ region and inter-charge transfer on loan basis / any other inter-charge transfer arrangement which the CBDT may devise in future, for a minimum period of 10 years.

(b) Services of the selected candidates as far as participation in sporting activities and leave management etc. shall strictly be subject to fulfilment of the conditions as enumerated in the DOPT's O.M No. 6/1/85-Estt.(Pay-I) dated 16th July 1985.

(c) In respect of appointment of Tax Assistant, the candidates will also be required to qualify the Data Entry Skill Test @8000 Keys depressions per hour, in consonance with the provision of the relevant recruitment rules.

(d). Failure to comply with the instructions/conditions prescribed in the notification will result in the rejection of the application and no intimation will be served. No communication in this regard will be entertained.

(e) In the event of any unforeseen situation not covered by DoPT OMs, the decision of the Pr.CCIT, Gujarat shall be final.

(f) In the event of any clarification/issues with respect to filing of application, the candidates may communicate their query at gujarat.sports.recruitment@incometax.gov.in.

(g) Any form of canvassing by any candidate will render his/her candidature liable to be rejected summarily at any stage of the recruitment process.

(h) The applicants are advised to visit <https://www.incometaxgujarat.gov.in> from time-to time for more details and information.

(i) The Pr.CCIT, Gujarat may cancel the recruitment process at any stage without assigning any reason.

(11) ADDITIONAL INSTRUCTIONS:

(a) The selected candidates should produce relevant original certificates at the time when they are called for.

(b) Medical fitness of the candidates will be ascertained by the O/o Pr. CCIT, Gujarat Region, before their formal appointment.

(c) The candidate should be clear in all the Doping tests done by the World Anti-Doping Agency (WADA)/National Anti-Doping Agency (NADA) or any other relevant authorities. Further, there should be no ongoing investigation against the candidate regarding Doping or using unfair means to compete or win in any Sporting event. A declaration to this effect must be given by the candidate.

(d) The appointment of the candidates will be subject to clearance received in this regard from the Police authorities of their current place of residence after verification.

(e) No Travelling allowance will be paid to the selected candidates for their journey to Ahmedabad for joining the Department after selection.

(f) If at any stage during or after the recruitment process, the candidate is found to have furnished any wrong information, statement or declaration or falsified/misrepresented any facts, his/her candidature/appointment will be liable for cancellation.